Equality Survey Q3 2014

### Equality Questionnaire Q3 2014 v 1.0

February 21, 2014

# Module on Equality - Questionnaire for Q3 2014

Note: Refusal and don't know icons should be operational for all questions in this module.

IF DIR = 1 and age>18 and not Wave 1 household.

If respondent is answering directly, aged 18 or over and is in Wave 2, 3, 4 or 5.

### PERM EQ

I am going to ask you some questions about your experiences of discrimination in Ireland.

The focus of this section of the questionnaire is to collect data on discrimination as defined in Irish law. Under Irish law, discrimination takes place when one person or a group of persons is treated less favourably than others because of their gender, Civil (marital) status, family status, age, disability, 'race' (skin colour or ethnic group), sexual orientation, religious belief, and/or membership of the Traveller Community.

Note for Interviewer: Also show prompt card.

#### DISCRIM 1

IF PERM\_EQ IS NOT REFUSED

In the past two years, have you personally felt discriminated against in the workplace?

- 1. Yes
- 2. No
- 3. Not applicable (don't work, haven't been working in the past two years)
- 4. Don't know

## WHY\_1

IF DISCRIM\_1=1

Note to Blaise Team: Allow multiple responses.

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against - was it because of your

- 1. gender
- 2. marital status
- 3. family status (e.g. pregnant or with children or other dependants)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

## WHY\_1a

IF  $W\overline{H}Y_1 = 10$ 

Please specify the type of discrimination

FREE TEXT capture

## DOMAIN\_1

IF DISCRIM 1=1

Which of the following best describes the focus of the discrimination you experienced at work <u>in the last two years</u>?

- 1. Pay
- 2. Promotion
- 3. Work conditions
- 4. Bullying or harassment
- 5. Lost job / made redundant
- 6. Other

### FREQ\_1

IF DISCRIM\_1=1

How often did you experience discrimination at work in the last two years?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

### SERIOUS\_1

IF DISCRIM\_1=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- 4. Very serious effect(s)

# DISCRIM\_2

IF PERM\_EQ IS NOT REFUSED

In the past two years, have you personally felt discriminated against while looking for work?

- 1. Yes
- 2. No
- 3. Not applicable (haven't been looking for a job in the last two years)
- 4. Don't know

### WHY\_2

IF DISCRIM\_2=1

### Note to Blaise Team: Allow multiple responses

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against - was it because of your

- 1. gender
- 2. Civil (marital) marital status
- 3. family status (e.g. pregnant or with children or other dependants)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

### WHY\_2a

 $IF WHY_2 = 10$ 

Please specify the type of discrimination

FREE TEXT capture

# FREQ\_2

IF DISCRIM\_2=1

How often have you experienced discrimination, while looking for work in the last two years?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

#### **SERIOUS 2**

IF DISCRIM 2=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- Serious effect(s)
- Very serious effect(s)

## DISCRIM\_3

IF PERM\_EQ IS NOT REFUSED

<u>In the past two years</u>, have you personally felt discriminated against in places like, shops, pubs, or restaurants?

- 1. Yes
- 2. No
- 3. Don't know

### WHY\_3

IF DISCRIM\_3=1

### Note to Blaise Team: Allow multiple responses

**Interviewer Note**: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

- 1. gender
- 2. Civil (marital) marital status
- 3. family status (e.g. pregnant or with children or other dependants)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

#### WHY\_3a

IF WHY 3 = 10

Please specify the type of discrimination

FREE TEXT capture

# FREQ\_3

IF DISCRIM\_3=1

How often have you experienced discrimination in places like shops, pubs, or restaurants?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

#### **SERIOUS 3**

IF DISCRIM\_3=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- 4. Very serious effect(s)

### DISCRIM 4

IF PERM\_EQ IS NOT REFUSED

<u>In the past two years</u>, have you personally felt discriminated against using services of banks, insurance companies or other financial institutions?

- 1. Yes
- 2. No
- 3. Don't know

#### WHY 4

IF DISCRIM\_4=1

## Note to Blaise Team: Allow multiple responses

**Interviewer Note**: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against - was it because of your

- 1. gender
- 2. marital status
- 3. family status (e.g. pregnant or with children or other dependents)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

### WHY\_4a

 $IF WHY_4 = 10$ 

Please specify the type of discrimination

\_\_ \_\_ \_

FREE TEXT capture

#### FREQ 4

IF DISCRIM\_4=1

How often have you experienced discrimination while using services of banks, insurance companies or other financial institutions in the last two years?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

# SERIOUS\_4

IF DISCRIM 4=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- 4. Very serious effect(s)

#### DISCRIM 5

IF PERM\_EQ IS NOT REFUSED

In the past two years, have you personally felt discriminated against in relation to education?

- 1. Yes
- 2. No
- 3. Not applicable (e.g. not involved in education in the last two years)
- 4. Don't know

# WHY\_5

IF DISCRIM\_5=1

## Note to Blaise Team: Allow multiple responses

**Interviewer Note**: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against - was it because of your

- 1. gender
- 2. marital status
- 3. family status (e.g. pregnant or with children or other dependants)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

### WHY\_5a

 $IF WHY_5 = 10$ 

Please specify the type of discrimination

\_\_\_\_\_

FREE TEXT capture

## FREQ\_5

IF DISCRIM 5=1

How often have you experienced discrimination in relation to education in the last two years?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

#### **SERIOUS 5**

IF DISCRIM 5=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- 4. Very serious effect(s)

### DISCRIM\_6

IF PERM EQ IS NOT REFUSED

<u>In the past two years</u>, have you personally felt discriminated against while you were looking for housing or accommodation?

- 1. Yes
- 2. No
- 3. Not applicable (e.g. not involved in looking for housing/accommodation in the last two years)
- 4. Don't know

#### WHY 6

IF DISCRIM\_6=1

#### Note to Blaise Team: Allow multiple responses

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against - was it because of your

- 1. gender
- 2. marital status
- 3. family status (e.g. pregnant or with children or other dependents)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

#### WHY 6a

 $IF WHY_6 = 10$ 

Please specify the type of discrimination

\_\_\_\_\_

FREE TEXT capture

#### FREQ\_6

IF DISCRIM\_6=1

How often have you experienced discrimination while looking for housing or accommodation in the last two years?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

### **SERIOUS 6**

IF DISCRIM 6=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- 4. Very serious effect(s)

### DISCRIM\_7

IF PERM EQ IS NOT REFUSED

<u>In the past two years</u>, have you personally felt discriminated against while accessing health services (e.g. getting access to a GP, access to hospital, access to specialist treatment)?

- 1. Yes
- 2. No
- 3. Not applicable
- 4. Don't know

## WHY\_7

IF DISCRIM\_7=1

Note to Blaise Team: Allow multiple responses

**Interviewer Note**: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against - was it because of your

- 1. gender
- 2. marital status
- 3. family status (e.g. pregnant or with children or other dependants)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

### WHY\_7a

IF  $W\overline{H}Y$  7 = 10

Please specify the type of discrimination

FREE TEXT capture

#### FREQ 7

IF DISCRIM\_7=1

How often have you experienced discrimination while accessing health services in the last two years (e.g. getting access to a GP, access to hospital, access to specialist treatment)?"
?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

### SERIOUS\_7

IF DISCRIM\_7=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- 4. Very serious effect(s)

#### DISCRIM\_8

IF PERM\_EQ IS NOT REFUSED

In the past two years, have you personally felt discriminated against using transport services?

- 1. Yes
- 2. No
- 3. Don't know

### WHY 8

IF DISCRIM\_8=1

### Note to Blaise Team: Allow multiple responses

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against - was it because of your

- 1. gender
- 2. marital status
- 3. family status (e.g. pregnant or with children or other dependants)
- 4. age
- 5. disability
- 6. race/ skin colour/ ethnic group/ nationality
- 7. sexual orientation
- 8. religious belief
- 9. membership of the Traveller community
- 10. other

### WHY\_8a

 $IF WHY_8 = 10$ 

Please specify the type of discrimination

FREE TEXT capture

### FREQ\_8

IF DISCRIM\_8=1

How often have you experienced discriminationn **while using transport services** in the last two years?

- 1. Just once
- 2. On a few occasions
- 3. More regularly

#### SERIOUS\_8

IF DISCRIM\_8=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- Very serious effect(s)

### DISCRIM\_9

IF PERM\_EQ IS NOT REFUSED

In the past two years, have you personally felt discriminated against accessing other public services either at a local or national level?

- 1. Yes
- 2. No
- 3. Don't know

### WHY\_9

IF DISCRIM 9=1

Note to Blaise Team: Allow multiple responses

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

- 1. gender
- 2. marital status
- 3. family status (e.g. pregnant or with children or other dependants)
- 4.
- 5. disability
- race/ skin colour/ ethnic group/ nationality 6.
- 7. sexual orientation
- 8. religious belief
- membership of the Traveller community 9.
- 10. other

### WHY 9a

 $IF WHY_9 = 10$ 

Please specify the type of discrimination

FREE TEXT capture

#### FREQ 9

IF DISCRIM 9=1

How often have you experienced discrimination while accessing other public services either at a local or national level in the last two years?

- 1. Just once
- 2. On a few occasions
- More regularly

#### **SERIOUS 9**

IF DISCRIM\_9=1

How serious was the effect of this discrimination on your life?

- 1. Little or no effect(s)
- 2. Some effect(s)
- 3. Serious effect(s)
- 4. Very serious effect(s)

#### **ACTION**

IF DISCRIM\_1=1 OR DISCRIM\_2=1 OR DISCRIM\_3=1 OR DISCRIM\_4=1 OR
DISCRIM 5=1 OR DISCRIM 6=1 OR DISCRIM 7=1 OR DISCRIM 8=1 OR DISCRIM 9=1

May I ask what action, if any, did you take in reaction to discrimination you have experienced. In particular have you complained verbally, in writing, made an official complaint or taken legal action?

Interviewer Note: Allow multiple response

Note to Blaise team: Allow multiple responses for options 1-4. Option 5 implies no other option was selected.

- 1. Yes, verbally
- 2. Yes, in writing
- 3. Yes, made an official complaint
- 4. Yes, taken legal action
- 5. No, have not taken any action.

#### **RIGHTS**

IF PERM\_EQ IS NOT REFUSED

Do you know your rights under Irish equality law?

- 1. No understanding
- 2. Understand a little
- 3. Understand a lot

#### **ETHNIC**

IF PERM\_EQ IS NOT REFUSED

**Interviewer Note**: Prompt card to be shown to respondents asking them to indicate their cultural background. The responses should then be coded on-screen by the interviewer.

What is your ethnic group?

#### A. White

- 1. Irish
- 2. Irish Traveller
- 3. Any other White background

### B. Black or Black Irish

- 1. African
- 2. Any other Black background

#### C. Asian or Asian Irish

- 1. Chinese
- 2. Any other Asian background
- D. Other, including mixed background

#### **RELIGION**

IF PERM EQ IS NOT REFUSED

## What is your religion?

**Interviewer Note**: Prompt card to be shown to respondents asking them to indicate their religion. The responses should then be coded on-screen by the interviewer.

- 1. Roman Catholic
- 2. Church of Ireland
- 3. Islam
- 4. Presbyterian
- 5. Orthodox
- 6. Other
- 7. No religion

## Religion\_1a

IF Religion = 6

Please specify the religion

FREE TEXT capture