Central Statistics Office
IRELAND

## Women and Men

## in Ireland

## $290^{7} 4$



# Women and Men in Ireland 

## 2004

Published by the Stationery Office, Dublin, Ireland.
To be purchased from the:
Central Statistics Office, Information Section, Skehard Road, Cork,
Government Publications Sales Office, Sun Alliance House, Molesworth Street, Dublin 2,
or through any bookseller.
Prn 3978. Price €5.00.
December 2004.
© Government of Ireland 2004

Material compiled and presented by the Central Statistics Office.

Reproduction is authorised, except for commercial purposes, provided the source is acknowledged.

ISSN 1649-6299
ISBN 0-7557-1863-1

## Contents

Page
Preface ..... 5
Chapter 1 Introduction and outline of report ..... 7
1.1 Introduction ..... 8
1.2 Request for indicator report ..... 8
1.3 Further reports ..... 8
1.4 Overview of selected indicators ..... 8
1.5 Structure of report and brief technical notes ..... 9
Chapter 2 Indicators ..... 13
2.1 Commentary ..... 14
2.2 Indicators ..... 16
EU Council Policy Indicators ..... 16
Population ..... 28
Employment ..... 32
Social cohesion and lifestyles ..... 37
Education ..... 42
Health ..... 47
Crime ..... 54
Transport ..... 56
Appendices ..... 59
Appendix 1 Notes and definitions ..... 60
Appendix 2 Data sources ..... 67

## Preface

Women and Men in Ireland, 2004 represents the first attempt by the CSO at publishing a broad set of gender indicators across key aspects of the lives of women and men in Ireland. The report continues to address the request of the National Statistics Board for a comprehensive annual social indicators report covering all aspects of social statistics'. The CSO will publish further thematic social reports, on topics such as children and the elderly, during 2005 and 2006.

The indicators were chosen with the objectives of identifying and interpreting key gender differences in the activities of women and men in Ireland, and presenting these differences in an EU context. The report also addresses international needs, articulated in the Beijing Platform for Action ${ }^{2}$ and elsewhere, for countries to compile, analyse and present statistics in such a way as to reflect the problems, issues and questions related to women and men in society.

This report should also be seen as a platform for a debate on the most appropriate set of gender indicators for Ireland. Since alternative indicators might have been included, we are hoping for a lively feedback from users over the next few months to assist us in the preparation of subsequent reports of this nature. It is important to keep the set of indicators focussed on the key gender issues. Hence, when users propose additional indicators for inclusion, they should also indicate those of lower priority that might be excluded.

## Donal Garvey <br> Director General

[^0]
## Chapter

## 1

## Introduction

and
outline of report

### 1.1 Introduction

This chapter briefly reviews the background leading to the preparation of this initial gender indicators report and the role of the social partners and the National Statistics Board (NSB) in requesting this work. The chapter also contains an overall summary of the selected indicators.

### 1.2 Request for indicator report

The social partnership agreement $2003-2005^{3}$ requested the CSO to support a move towards more evidence-based policy-making. In its report, Developing Irish Social and Equality Statistics to meet Policy Needs ${ }^{4}$, the NSB asked the CSO to prepare a comprehensive annual social indicators report covering all aspects of social statistics. The NSB report cited the U.K. Office for National Statistics Social Trends report as an example of the type of social statistics which they wished the CSO to work towards making more readily available for Ireland.

### 1.3 Further reports

The NSB placed considerable emphasis on the value of disaggregating the social statistics indicators by key characteristics such as the nine equality grounds ${ }^{5}$ mentioned in the Equal Status Act (2000). The CSO agreed with the Board a strategy of initially producing a series of key thematic social indicator reports that would be structured around the nine equality grounds. This gender report is the first of such reports. It is planned to publish a second report during Summer 2005 dealing with age. In addition, it is also hoped to publish a regional indicators report examining variation in the quality of life across Ireland.

These reports are being published with a view to contributing to a national debate on an appropriate set of key social indicators for Ireland. In compiling this report, we examined studies in gender already undertaken in Ireland, particularly by the Gender Equality Unit of the Department of Justice, Equality and Law Reform. We also consulted the large number of international Women and Men reports that have already been published elsewhere. The set of indicators published in this report will be further developed for the future reports based on users' feedback.

### 1.4 Overview of selected indicators

The list of selected indicators is presented in summary format in Table A. A total of 79 indicators have been selected. These indicators have been presented across 8 domains. Key EU gender policy indicators have been brought together in the first domain. This policy domain includes high priority indicators that would otherwise have been included in the more general domains such as employment and unemployment.

Most indicators are presented in both a national and international context. The national context is generally in a time series format while the international context compares Ireland with other EU countries.

Our ambition over time is to present indicators which:

- identify important gender differences in the activities of men and women;
- assist users to identify the underlying reasons that explain these differences; and
- present the situation in Ireland in an international context.

Developing statistics to explain gender differences is a difficult task. Statistics that would adequately explain the underlying cause of such differences were not always available for inclusion in this report.

[^1]The identification and resolution of such data gaps is a key aspect of the NSB's Strategy for Statistics 2003-2008.

### 1.5 Structure of report and brief technical notes

Chapter 2 presents the selected indicators. Where tables are not sorted by year, the sort data column is highlighted with a darker background. In international tables, EU 25 data have been used as much as possible even in time series data that precede the recent EU expansion.

The appendices describe the indicator definitions and data sources in greater detail. The national and international data sources are given for each indicator. While many of the national data are compiled by the CSO, we have also used survey and administrative data holdings held by Government departments and agencies wherever appropriate and possible. The data in the tables and graphs reflect the national and international data availability position as of end November 2004.

## Table A Domains and indicators used

## Domain and indicator

## 1 EU Council policy indicators

| Table 1.1 | Ireland and EU: Employment rate, 1994-2004 |
| :--- | :--- |
| Graph 1.2 | Ireland and EU: Female employment rate, 1994-2003 |
| Table 1.3 | EU: Employment rate, 2003 |
| Graph 1.4 | Ireland: Employment rate for persons aged 55-64, 1994-2004 |
| Table 1.5 | Ireland: Labour force participation rate (ILO) by age group, 2004 |
| Table 1.6 | EU: Average exit age from the labour force, 2002 |
| Table 1.7 | Ireland: Employment rates of persons aged 20-44 by family status, 2004 |
| Table 1.8 | Ireland: Persons in employment by occupation, 1999 and 2004 |
| Table 1.9 | Ireland: Income liable for social insurance, 2002 |
| Table 1.10 | Ireland: Average income liable for social insurance by age, 2002 |
| Table 1.11 | Ireland: Employment by usual hours worked, 1999 and 2004 |
| Graph 1.12 | EU: Gender pay gap, 2001 |
| Table 1.13 | EU: Early school leavers, 2003 |
| Table 1.14 | EU: At risk of poverty rates, 2001 |
| Table 1.15 | Ireland: Life expectancy at birth and at 65 years, 1925-2003 |
| Table 1.16 | EU: Life expectancy at birth, 2002 |
| Table 1.17 | EU: Representation in national parliaments, 2000-2004 |
| Graph 1.18 | Ireland: Women and men in decision-making 2004 |
| Table 1.19 | Ireland: Civil Service general service grades, 2003 |

## 2 Population

Table 2.1 Ireland: Population by age group, 2004
Table 2.2 EU: Women per 100 men, 2002
Table 2.3 Ireland: Lone parents with children aged under 20, 1994-2004
Table $2.4 \quad$ Ireland: Lone parents with children aged under 20 by age of youngest child, 2004
Table $2.5 \quad$ Ireland: Migration by age group, 1994 and 2004
Graph $2.6 \quad$ Ireland: Migration, 1994-2004
Table $2.7 \quad$ Ireland: Principal economic status, 1994 and 2004

## 3 Employment

| Table 3.1 | Ireland and EU: Employment by economic sector, 2003 |
| :--- | :--- |
| Table 3.2 | Ireland: Employment by marital status and usual hours worked, 2004 |
| Table 3.3 | Ireland: Employees aged 20-69 with an occupational pension scheme by NACE sector, 2002 |
| Table 3.4 | Ireland: Unemployment rates by age group, 1994 and 2004 |
| Table 3.5 | Ireland: Unemployment rates and long-term unemployment rates, 1994-2004 |
| Graph 3.6 | Ireland and EU: Unemployment rates, 1994-2003 |
| Table 3.7 | EU: Unemployment rates, 2003 |

## 4 Social cohesion and lifestyles

| Table 4.1 | Ireland: Recipients of one-parent family payment by age, 2003 |
| :--- | :--- |
| Table 4.2 | Ireland and EU: At risk of poverty rate for persons aged 16 and over by most frequent economic activity, 2001 |
| Table 4.3 | Ireland and EU: At risk of poverty rate by age group, 2001 |
| Table 4.4 | Ireland: Persons aged 20 years and over living alone, 2004 |
| Table 4.5 | Ireland: Age of women at birth of first child, 1955-2003 |
| Table 4.6 | EU: Age of women at birth of first child and total fertility rate, 2002 |
| Table 4.7 | Ireland: Religion by age group, 2002 |
| Table 4.8 | Ireland: Religion by nationality, 2002 |
| Table 4.9 | Ireland: Membership of selected sports associations, 2004 |
| Table 4.10 | Ireland: Grants to high performance athletes, 2003 |
| Table 4.11 | Ireland: Arts Council grants to artists by artform, 2003 |
| Table 4.12 | Ireland: Arts Council grants to artists by size of grant, 2003 |

## Domain and indicator

## 5 Education

| Table 5.1 | Ireland: Leaving Certificate candidates, 2002 |
| :--- | :--- |
| Table 5.2 | Ireland: Third level graduates by field of study, 2002 |
| Table 5.3 | Ireland: Students as proportion of population aged 18-24, 1999 and 2004 |
| Table 5.4 | Ireland: Persons aged 25-34 with third level qualification, 1999-2004 |
| Table 5.5 | Ireland: Persons aged 35-64 by highest level of education attained, 2004 |
| Table 5.6 | Ireland: Classroom teachers, 1994-2003 |
| Table 5.7 | EU: Classroom teachers, 2002 |
| Table 5.8 | EU: School management personnel, 2002 |

6 Health

| Table 6.1 | Ireland: Age-sex specific death rates, 2003 |
| :--- | :--- |
| Graph 6.2 | Ireland: Death rates for persons aged 65-74, 1994-2003 |
| Table 6.3 | Ireland: Mortality by cause of death, 2003 |
| Table 6.4 | EU: Women undergoing preventative examinations, 2002 |
| Graph 6.5 | Ireland: Health determinants, 2002 |
| Table 6.6 | Ireland: Persons registered with the General Medical Services scheme, 2003 |
| Table 6.7 | Ireland: Acute hospital discharges by principal diagnosis, 2001 |
| Table 6.8 | Ireland: Acute hospital discharges by patient type, 1994-2001 |
| Table 6.9 | Ireland: Persons with an intellectual disability by level of disability, 2004 |
| Table 6.10 | Ireland: Admissions to psychiatric hospitals and units, 2002 |
| Table 6.11 | Ireland: Carers by number of hours of unpaid help provided, 2002 |
| Table 6.12 | Ireland: Labour force participation rate of carers by number of hours of unpaid help provided, 2002 |
| Table 6.13 | Ireland: Recipients of Carer's Allowance and Carer's Benefit by age, 2003 |
| Table 6.14 | Ireland: Health service personnel by grade category, 2004 |

## 7 Crime

| Table 7.1 | Ireland: Prisoners by offence group, 2002 |
| :--- | :--- |
| Graph 7.2 | Ireland: Criminal convictions, 2000-2003 |
| Table 7.3 | EU: Criminal convictions, 2000 |
| Table 7.4 | EU: Victims of selected crimes, 2000 |
| Table 7.5 | Ireland: Homicides recorded by age of victim, 2003 |
| Table 7.6 | Ireland: Incidents of domestic violence reported to the Gardaí, 2000-2003 |

8 Transport

| Table 8.1 | Ireland: Means of travel to work, 1991 and 2002 |
| :--- | :--- |
| Table 8.2 | Ireland: Time taken to travel to work, 2002 |
| Table 8.3 | Ireland: Road fatalities by road user type, 2002 |
| Table 8.4 | Ireland: Road fatalities, 1993-2002 |
| Table 8.5 | Ireland: Road casualties by age group of victim, 2002 |
| Table 8.6 | Ireland: Current driving licences by age of holder, 2003 |

## Chapter

2

## Indicators

### 2.1 Commentary

This Section briefly reviews some of the key issues of interest arising in the analysis of the lives of men and women in Ireland. More detailed commentary on the individual domains and indicators are included in Section 2.2. A more comprehensive analysis of each topic can be found in the reports published on each survey data source, e.g. the Quarterly National Household Survey reports. Key points from the indicators include:

- The employment rate for women in Ireland in 2003 was $55.3 \%$. This was just above the EU 25 average of $55 \%$ and quite close to the EU Stockholm Council 2005 target of $57 \%$. Given the comparatively low labour force participation rate by older women in Ireland, the female employment rate is likely to increase over the coming years as this older age group is replaced in the labour force by a younger age group with higher participation rates. The employment rate for men in Ireland in 2003 was $74.7 \%$. This was well above the EU 25 average of $70.8 \%$.
- The Stockholm Council also set employment rate targets of $50 \%$ for men and women in the 55-64 years age group in 2010. Ireland already exceeds the male target ( $64.7 \%$ in 2003) but is considerably below the female target for the 55-64 age group ( $33.4 \%$ in 2003). Related to this indicator is a target set by the Barcelona Council of increasing the average retirement age by 5 years by 2010. The rates in Ireland of 62 years for men and 62.8 years for women are already older than the average EU 25 rates of 60.8 years for men and 60 years for women. However given the lengthening life expectancy of men (15.4 years) and women (18.7 years) aged 65 years in Ireland, it is conceivable that there will be an increase in the average age of retirement in the future.
- Female income liable for social insurance payments in 2002 was $63.3 \%$ of male income. There were wide variations by age group from $83.4 \%$ for persons under 25 to just under $50 \%$ for women aged 45-64. When an adjustment is made for usual hours worked in 2002 (men 41.3 hours and women 31.7 hours), women's hourly earnings were $82.5 \%$ of men's.
- The European Commission set a target of halving the number of early school leavers in the 18-24 years age group by 2010. In Ireland, the rate for men was $14.7 \%$ in 2003 compared to $9.4 \%$ for women. Both of these rates were well below the EU 25 average rates of $17.9 \%$ for men and $14 \%$ for women.
- The proportion of women at risk of poverty, after pensions and social transfers, was $23 \%$ in Ireland in 2001. This was the highest rate in the EU 25 . The rate was $61 \%$ for unemployed men and $52 \%$ for retired women.
- Life expectancy rates at birth for Ireland were 75.1 years for men and 80.3 years for women in 20012003. These were broadly similar to the average EU 25 rates of 74.8 years for men and 81.1 years for women.
- In 2004, women represented only $13.3 \%$ of TDs in Dáil Eireann. This rate was well below the average EU 25 rate of $22.1 \%$ which, in turn, was only half the Swedish rate of $45.3 \%$. In Ireland, this situation was mirrored elsewhere in the representation of women on the Boards of State-sponsored bodies and regional Boards. Almost $59 \%$ of women in the Civil Service were clerical officers compared to just under $30 \%$ of men. In 2003, only $10 \%$ of Assistant Secretaries were women.
- The proportion of women heading lone parent families with children under 20 has gradually increased from around 87\% in 1994 to $91 \%$ in 2004.
- Under $1 \%$ of persons looking after home/family in 2004 were men.
- There are significant gender differences in the study of Leaving Certificate subjects. In 2002 Around $95 \%$ of pupils taking higher level engineering, construction and technical drawing examinations were boys whereas over $71 \%$ of higher level biology candidates were girls. A similar situation exists at
third level where $71 \%$ of graduates in engineering were men and $79 \%$ of graduates in education were women.
- Women represented $86 \%$ of primary school teachers but only $51 \%$ of primary school managers.
- Men were generally more likely to die at a younger age than women, with the difference in risk particularly high (2.9:1) in the 15-24 years age group. This reflects a greater tendency for young men to commit suicide and to be victims of motor vehicle accidents.
- The rate at which Irish women were undergoing a range of preventative medical examinations in 2002 was considerably lower than the rate for women in the other EU member states.
- Men held $58 \%$ of full driving licences and $45 \%$ of provisional licences. The share of full licences held by women was highest in the 30-49 age group at around $44 \%$.


## EU Council Policy Indicators

Table 1.1 Ireland and EU: Employment rate ${ }^{6}$, 1994-2004

|  | \% of population aged $15-64$ |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | Ireland |  | EU 25 |  |  |
| Year | Men | Women | Men | Women |  |
| 1994 | 65.9 | 40.1 | $:$ | $:$ |  |
| 1995 | 67.1 | 41.6 | $:$ | $:$ |  |
| 1996 | 67.5 | 43.2 | $:$ | $:$ |  |
| 1997 | 69.1 | 45.9 | 70.2 | 51.1 |  |
| 1998 | 71.1 | 48.1 | 70.6 | 51.8 |  |
| 1999 | 73.6 | 51.2 | 70.9 | 52.9 |  |
| 2000 | 75.7 | 53.2 | 71.3 | 53.6 |  |
| 2001 | 76.2 | 54.0 | 71.3 | 54.3 |  |
| 2002 | 75.0 | 55.2 | 71.0 | 54.7 |  |
| 2003 | 74.7 | 55.3 | 70.8 | 55.0 |  |
| 2004 | 75.2 | 55.8 | $:$ | $:$ |  |
| Source: CSO, QNHS: Eurostat, LFS |  |  |  |  |  |

- The Lisbon Council' set an employment target of $60 \%$ of women in the age group $15-64$ to be in employment by 2010. An interim EU target of $57 \%$ by 2005 was also set by the Stockholm Council ${ }^{8}$ (see Graph 1.2).
- In 1997, the employment rate for men in Ireland, at $69.1 \%$, was just below the EU 25 rate of $70.2 \%$. The female rate, at $45.9 \%$, was well below the EU 25 rate of $51.1 \%$. Since 1997, the situation in Ireland has significantly improved relative to the rest of the EU. This is reflected in a rapid decline in unemployment and an increased labour force participation rate by women. In 2003, the female employment rate in Ireland was just above the EU 25 rate of $55.0 \%$ while the rate for men was around four percentage points higher at $74.7 \%$ (Tables 1.1 and 1.3).

[^2]\% of population
aged 15-64
$\qquad$

$\longrightarrow 30$
$\qquad$
20


Source: CSO, QNHS; Eurostat, LFS

Table 1.3 EU: Employment rate, 2003

|  | \% of population aged 15-64 | \% of population aged $55-64$ |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Country | Men | Women | Men | Women |
| Sweden | 74.9 | 72.2 | 70.9 | 66.2 |
| Denmark | 79.7 | 70.5 | 68.0 | 53.1 |
| Estonia | 66.8 | 58.3 | 56.6 | 49.9 |
| Finland | 70.3 | 67.1 | 50.7 | 48.6 |
| United Kingdom | 77.9 | 65.3 | 65.0 | 46.4 |
| Portugal | 75.0 | 61.5 | 62.3 | 42.4 |
| Lithuania | 65.8 | 60.0 | 57.7 | 39.0 |
| Latvia | 65.9 | 57.8 | 48.7 | 36.7 |
| France | 69.4 | 57.3 | 40.8 | 33.8 |
| Ireland | 74.7 | 55.3 | 64.7 | 33.4 |
| Cyprus | 78.8 | 60.2 | 68.7 | 32.6 |
| Netherlands | 81.2 | 65.8 | 57.4 | 32.2 |
| Germany | 70.9 | 58.9 | 47.7 | 31.2 |
| EU 25 | 70.8 | 55.1 | 50.1 | 30.6 |
| Czech Republic | 73.2 | 56.6 | 57.3 | 28.7 |
| Greece | 72.5 | 44.0 | 59.0 | 25.8 |
| Spain | 73.1 | 45.9 | 59.4 | 23.4 |
| Austria | 76.5 | 61.9 | 41.0 | 21.2 |
| Hungary | 63.5 | 50.9 | 38.3 | 21.2 |
| Luxembourg | 73.3 | 52.0 | 39.1 | 20.9 |
| Poland | 56.4 | 46.4 | 35.3 | 20.1 |
| Italy | 69.5 | 42.8 | 42.6 | 18.1 |
| Belgium | 67.1 | 51.4 | 38.7 | 17.7 |
| Slovenia | 67.2 | 57.7 | 31.8 | 14.6 |
| Malta | 75.6 | 33.4 | 52.5 | 13.6 |
| Slovak Republic | 63.5 | 52.3 | 41.1 | 11.1 |
|  |  | $S o u r c e \cdot E u r o s t a t$, LFS. CSO | QNHS |  |
|  |  |  |  |  |

Source: Eurostat, LFS; CSO, QNHS

Graph 1.4 Ireland: Employment rate for persons aged 55-64 ${ }^{9}$, 1994-2004


- The Stockholm Council set a target of a 50\% employment rate for men and women in the 55-64 age group by 2010.
- In 2003, the employment rate for men aged 55-64 years in Ireland was 64.7\% which was considerably above the EU 25 average of $50.1 \%$ and also well above the Stockholm Council target (Table 1.3 and Graph 1.4).
- The employment rate for women aged 55-64 in Ireland in 2003 was 33.4\%. This was above the EU 25 average of $30.6 \%$ but considerably below the Stockholm Council target of $50 \%$. However, the labour force participation rate of younger women is significantly higher than that of older age groups in Ireland with 66\% of women in the 20-24 age group in the labour force compared to $33.6 \%$ of the 55-64 age group (Tables 1.3, 1.5 and Graph 1.4)

[^3]Table 1.5 Ireland: Labour force participation rate ${ }^{10}$ (ILO) by age group, 2004

| \% of cohort in labour force |  |  |  |
| :--- | ---: | ---: | ---: |
| Age group | Men | Women | \% women |
| $15-19$ | 27.0 | 20.0 | 41.4 |
| $20-24$ | 76.1 | 66.0 | 46.2 |
| $25-34$ | 92.5 | 75.6 | 45.0 |
| $35-44$ | 93.1 | 65.9 | 41.5 |
| $45-54$ | 89.1 | 60.2 | 40.3 |
| $55-64$ | 66.6 | 33.6 | 33.7 |
| Total | $\mathbf{7 0 . 9}$ | $\mathbf{4 9 . 4}$ | 41.7 |
|  |  | Source: CSO, QNHS |  |

- In Ireland in 2004, 70.9\% of men were in the labour force compared to 49.4\% of women. The highest participation rate by women was in the $25-34$ age group at 75.6\% (Table 1.5).
- The participation rate for women aged 55-64 was only $33.6 \%$ or a little over half of the male rate. As this group exit the labour force and are replaced by women entering the labour force at a higher participation rate, the overall employment rate of $60 \%$ of women set by the Lisbon Council may become attainable (Tables 1.1 and 1.5).


## Table 1.6 EU: Average exit age from the labour force ${ }^{11}$, 2002

|  | age in years |  |
| :--- | ---: | ---: |
| Country | Men | Women |
| Sweden | 63.4 | 63.1 |
| Portugal | 62.8 | 63.0 |
| Ireland | 62.0 | 62.8 |
| United Kingdom | 62.7 | 61.9 |
| Netherlands | 62.9 | 61.6 |
| Spain | 61.5 | 61.5 |
| Finland | 60.6 | 60.4 |
| Germany | 61.1 | 60.3 |
| EU 25 | 60.8 | 60.0 |
| Denmark | 61.9 | 59.8 |
| Italy | 60.2 | 59.7 |
| Austria | 59.4 | 59.3 |
| Hungary | 59.6 | 58.8 |
| France | 58.9 | 58.7 |
| Czech Republic | 62.2 | 58.4 |
| Belgium | 58.6 | 58.4 |
| Greece ${ }^{12}$ | 61.2 | 57.7 |
| Poland | 58.1 | 55.8 |
| Slovakia | 59.6 | 55.7 |

- To address the demographic challenge of an ageing EU population, the Barcelona Council ${ }^{13}$ set a target of increasing the average EU retirement age by 5 years by 2010.
- In 2002, Ireland had the third oldest average exit age from the labour force for women and the sixth oldest among EU 25 countries for men. Ireland and Portugal were the only EU countries where the exit age for women was higher than that for men (Table 1.6 and Appendix 1).
- In 2002, the EU 25 average exit ages were 60.0 years for women and 60.8 years for men. However, data were available for only four of the new Member States and their figures were all below the EU female average and generally below the EU male average (Table 1.6).

[^4][^5]Table 1.7 Ireland: Employment rates of persons aged 20-44 by family status, 2004

|  | \% of 20-44 age group |  |
| :--- | ---: | ---: |
| Family status | Men | Women |
| No children | 94.4 | 87.2 |
| Youngest child aged 0-3 | 90.1 | 52.4 |
| Youngest child aged 4-5 | 91.9 | 54.3 |
| Youngest child aged 6 or over | 91.5 | 63.6 |
| Total | $\mathbf{9 1 . 7}$ | $\mathbf{6 2 . 5}$ |
|  | Source: CSO, QNHS |  |

- The Barcelona Council agreed targets of childcare provision for at least $90 \%$ of children between 3 years of age and the mandatory school-going age (six years of age in Ireland) by 2010. They also agreed a target of childcare for at leas $33 \%$ of children under 3 years of age by 2010.
- Progress towards the Barcelona Council targets is not measurable, at present, due to a lack of data in Ireland. However, data from the QNHS gives an indication of the effect that having young children in the family has on female employment rates.
- The employment rate for women aged $20-44$ was $62.5 \%$ in 2004. This rate varied from 87.2\% for women aged 20-44 with no children, to 52.4\% for women in this age group whose youngest child was aged 3 or under. The rate rose to $63.6 \%$ in cases where the youngest child was aged 6 years or over (Table 1.7).
- The employment rate for men aged $20-44$ was $91.7 \%$ in 2004 . This rate showed little variation across family status categories.
$\qquad$
$\qquad$

Table 1.8 Ireland: Persons in employment by occupation, 1999 and 2004

|  | 000s |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Broad occupational group | Men | Women | Men | Women |
| Craft and related | 202.2 | 16.5 | 231.3 | 12.4 |
| Plant and machine operatives | 122.1 | 39.9 | 130.3 | 29.1 |
| Managers and administrators | 222.0 | 72.3 | 227.1 | 92.1 |
| Sales | 49.7 | 76.9 | 59.0 | 93.3 |
| Associate professional and technical | 58.1 | 72.3 | 72.3 | 94.8 |
| Professional | 83.3 | 75.2 | 108.4 | 103.0 |
| Personal and protective service | 67.6 | 85.1 | 72.8 | 112.6 |
| Clerical and secretarial | 51.1 | 148.4 | 53.1 | 167.6 |
| Other | 92.0 | 54.6 | 111.0 | 66.1 |
| Total | 948.0 | 641.0 | $1,065.2$ | 771.0 |
|  |  | Source: $C S O$, QNHS |  |  |

- In 2004, men accounted for $58 \%$ of persons in employment. Craft and related occupations had the highest sex differentiation of the occupational groups with men representing $94.9 \%$ of persons employed. In contrast, the Professional occupation group was the most evenly distributed, with men accounting for 51.3\% of employees. The Clerical and secretarial group had the highest proportion of women at 75.9\% (Table 1.8 and graph).


Table 1.9 Ireland: Income ${ }^{14}$ liable for social insurance, 2002

|  |  | number |  | Men |
| :--- | ---: | ---: | ---: | ---: |
| Income band | Women | Men | Women |  |
| Under $€ 5,000$ | 176,381 | 218,293 | 15.3 | 22.7 |
| $€ 5,000-€ 9,999$ | 128,733 | 169,742 | 11.2 | 17.6 |
| $€ 10,000-€ 19,999$ | 252,134 | 261,326 | 21.8 | 27.2 |
| $€ 20,000-€ 29,999$ | 240,767 | 172,496 | 20.9 | 17.9 |
| $€ 30,000-€ 39,999$ | 156,453 | 80,026 | 13.6 | 8.3 |
| $€ 40,000-€ 49,999$ | 84,265 | 35,006 | 7.3 | 3.6 |
| $€ 50,000$ \& over | 115,756 | 24,913 | 10.0 | 2.6 |
| Total | $\mathbf{1 , 1 5 4 , 4 8 9}$ | $\mathbf{9 6 1 , 8 0 2}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |
| Average | 26,350 | 16,680 | 100.0 | 63.3 |

Source: Department of Social and Family Affairs,
Revenue Commissioners


- The EU Council 2003 recommendations on the implementation of Member States employment policies drew attention to the continuing high gender pay gap and the need for Member States to address the underlying factors causing this gap.

Table 1.10 Ireland: Average income liable for social insurance by age, 2002

|  | \% of age group |  | average income $(€)$ |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| Age group | Men | Women | Men | Women | Women's income <br> as $\%$ of men's |  |
| Under 25 | 76.7 | 76.6 | 11,151 | 9,301 | 83.4 |  |
| $25-34$ | 99.8 | 89.7 | 26,349 | 20,783 | 78.9 |  |
| $35-44$ | 83.6 | 66.9 | 36,267 | 20,849 | 57.5 |  |
| $45-54$ | 68.5 | 55.5 | 37,709 | 18,687 | 49.6 |  |
| $55-64$ | 62.2 | 39.9 | 32,641 | 16,296 | 49.9 |  |
| 65 and over | 46.0 | 20.7 | 13,750 | 9,212 | 67.0 |  |
| Total | $\mathbf{7 5 . 8}$ | $\mathbf{6 1 . 4}$ | $\mathbf{2 6 , 3 5 0}$ | $\mathbf{1 6 , 6 8 0}$ | $\mathbf{6 3 . 3}$ |  |
|  | Source: Department of Social and Family Affairs, |  |  |  |  |  |
|  |  |  | Revenue Commissioners |  |  |  |

- In 2002, the average income which was liable for payment of social insurance contributions was $€ 26,350$ for men and $€ 16,680$ for women. Hence, the average income for women was only $63.3 \%$ of men's average income. However, when an adjustment is made for differences in average hours worked per week in 2002 ( 41.3 hours for men and 31.7 hours for women), women's income increases to $82.5 \%$ of men's (Tables 1.9, 1.11 and Appendix 1).
- Just over $22 \%$ of women earned under $€ 5,000$ compared to $15.3 \%$ of men. A further $33 \%$ of men earned between $€ 5,000$ and $€ 20,000$ compared to $44.8 \%$ of women. There was an increasing relative proportion of men in the higher income bands with $10 \%$ of men earning $€ 50,000$ and over compared to only $2.6 \%$ of women (Table 1.9).
- In 2002, the average income of women in relation to men varied widely across age groups. In the under 25 age group, the average income of women was $83.4 \%$ of men's, which was the highest proportion of all the age groups. The comparative percentage for the $25-34$ age group was $78.9 \%$ and for the $35-44$ age group it was $57.5 \%$. It fell to just below half of the average men's income for the $45-54$ and 5564 age groups (Table 1.10).
- In interpreting the statistics in Tables 1.9 and 1.10, it should be borne in mind that no account has been taken of the number of hours being worked or of the occupations being performed by men and women (Tables 1.8 and 1.11). In addition, income used for private pension contributions is not included in the figures (Table 3.3).

[^6]Table 1.11 Ireland: Employment by usual hours worked, 1999 and 2004

|  |  |  |  | 000s |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | $\mathbf{1 9 9 9}$ |  |  | 2004 |  |
| Usual hours worked | Men | Women | Men | Women |  |
| $1-19$ | 27.6 | 81.3 | 26.5 | 100.3 |  |
| $20-29$ | 34.1 | 111.2 | 35.6 | 152.2 |  |
| $30-39$ | 269.4 | 251.8 | 394.4 | 343.4 |  |
| 40 and over | 453.4 | 154.5 | 449.4 | 131.3 |  |
| Varied \& not stated | 163.6 | 42.2 | 159.3 | 43.7 |  |
| Total | 948.0 | 641.0 | $\mathbf{1 , 0 6 5 . 2}$ | $\mathbf{7 7 1 . 0}$ |  |
| Average hours per week | 42.3 | 32.6 | 41.3 | 31.7 |  |
|  |  | Source: CSO, QNHS |  |  |  |

- Men worked almost 10 hours longer per week than women in both 1999 and 2004 (Table 1.11).
- The average hours worked per week decreased for both men and women between 1999 and 2004. In 2004, the average hours worked were 41.3 for men and 31.7 for women. There was a noticeable drop in the proportion of men and women working 40 hours and over and a corresponding increase in the proportion working 30-39 hours per week (Table 1.11).


## Graph 1.12 EU: Gender pay gap ${ }^{15}$, 2001



Source: Eurostat, ECHP

- The gender pay gap in Ireland in 2001 was around the EU 15 average (Graph 1.12).

[^7]Table 1.13 EU: Early school leavers ${ }^{16}$, 2003

| \% of 18-24 age group |  |  |
| :---: | :---: | :---: |
| Country | Men | Women |
| Slovenia | 6.2 | 2.3 |
| Poland | 7.8 | 4.7 |
| Slovak Republic | 5.2 | 4.7 |
| Czech Republic | 5.2 | 6.8 |
| Sweden | 9.8 | 8.2 |
| Finland | 12.9 | 8.6 |
| Lithuania | 14.9 | 8.9 |
| Ireland | 14.7 | 9.4 |
| Denmark | 10.3 | 9.6 |
| Austria | 7.6 | 10.3 |
| Belgium | 14.7 | 10.8 |
| Greece | 19.6 | 11.0 |
| Cyprus | 20.2 | 11.0 |
| Hungary | 12.4 | 11.1 |
| France | 15.3 | 12.2 |
| Germany | 12.9 | 12.8 |
| Latvia | 22.7 | 13.4 |
| EU 25 | 17.9 | 14.0 |
| Netherlands | 15.7 | 14.3 |
| United Kingdom | 17.0 | 16.4 |
| Luxembourg | 14.4 | 19.6 |
| Italy | 26.8 | 20.1 |
| Spain | 36.1 | 23.4 |
| Portugal | 47.7 | 33.0 |
| Malta | 49.7 | 46.8 |
| Estonia | 16.1 |  |



- The European Commission set a target of halving the number of early school leavers in the 18-24 age group by 2010 .
- Women represented a significantly smaller proportion of early school leavers than men in both Ireland and the EU 25 in 2003. The proportion of 18-24 year olds in Ireland in 2003 with no more than lower secondary education was $14.7 \%$ of men and $9.4 \%$ of women. Both of these figures were lower than the EU 25 averages of $17.9 \%$ of men and $14.0 \%$ of women (Table 1.13).

[^8]Table 1.14 EU: At risk of poverty rates, 2001

|  | Men |  | Women |
| :--- | ---: | ---: | ---: | ---: | \% of sex

- The at risk of poverty rates after pensions and social transfers in Ireland in 2001 were $20 \%$ for men and $23 \%$ for women (Table 1.14).

EU: Effect of pensions and social transfers on the female at risk of poverty rate


- The effect of pensions and social transfer payments was greatest in Hungary. The beneficial effect of transfer payments in Ireland on the female at risk of poverty rate was the second lowest of the EU 25 countries (Table 1.14 and graph).

[^9]Table 1.15 Ireland: Life expectancy at birth and at 65 years, 1925-2003

|  | At birth |  |  |  | yt 65 years |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| Period | Men | Women | Difference | Men |  | Women Difference |  |
| $1925-1927$ | 57.4 | 57.9 | 0.5 | 12.8 | 13.4 | 0.6 |  |
| $1935-1937$ | 58.2 | 59.6 | 1.4 | 12.5 | 13.1 | 0.6 |  |
| $1940-1942$ | 59.0 | 61.0 | 2.0 | 12.3 | 13.2 | 0.9 |  |
| $1945-1947$ | 60.5 | 62.4 | 1.9 | 12.0 | 13.1 | 1.1 |  |
| $1950-1952$ | 64.5 | 67.1 | 2.6 | 12.1 | 13.3 | 1.2 |  |
| $1960-1962$ | 68.1 | 71.9 | 3.8 | 12.6 | 14.4 | 1.8 |  |
| $1965-1967$ | 68.6 | 72.9 | 4.3 | 12.4 | 14.7 | 2.3 |  |
| $1970-1972$ | 68.8 | 73.5 | 4.7 | 12.4 | 15.0 | 2.6 |  |
| $1978-1980$ | 69.5 | 75.0 | 5.5 | 12.4 | 15.4 | 3.0 |  |
| $1980-1982$ | 70.1 | 75.6 | 5.5 | 12.6 | 15.7 | 3.1 |  |
| $1985-1987$ | 71.0 | 76.7 | 5.7 | 12.6 | 16.2 | 3.6 |  |
| $1990-1992$ | 72.3 | 77.9 | 5.6 | 13.4 | 17.1 | 3.7 |  |
| $1995-1997$ | 73.0 | 78.5 | 5.5 | 13.8 | 17.4 | 3.6 |  |
| $2001-2003$ | 75.1 | 80.3 | 5.2 | 15.4 | 18.7 | 3.3 |  |

- Life expectancy at birth was 75.1 years for Irish men and 80.3 years for Irish women in 2002. This compares with an EU average of 74.8 years for men and 81.1 years for women (Table 1.16).
- Life expectancy at birth has increased by 5 years for Irish men and by 4.7 years for Irish women since 1980-1982. Over the same period, life expectancy at 65 years has increased by 2.8 years for men and 3 years for women (Table 1.15).
- There were above average increases in the life expectancy of Irish men and women aged 65 between 1995-1997 and 2001-2003 (Table 1.15).

Table 1.16 EU: Life expectancy at birth, 2002

| Country | Men | Women | Difference |
| :--- | ---: | ---: | ---: |
| Sweden | 77.7 | 82.1 | 4.4 |
| United Kingdom | 75.9 | 80.5 | 4.6 |
| Denmark | 74.8 | 79.5 | 4.7 |
| Netherlands | 76.0 | 80.7 | 4.7 |
| Cyprus | 76.1 | 81.0 | 4.9 |
| Malta | 75.9 | 81.0 | 5.1 |
| Ireland | 75.1 | 80.3 | 5.2 |
| Greece | 75.4 | 80.7 | 5.3 |
| Germany | 75.4 | 81.2 | 5.8 |
| Austria | 75.8 | 81.7 | 5.9 |
| Belgium | 75.1 | 81.1 | 6.0 |
| Italy | 76.8 | 82.9 | 6.1 |
| EU 25 | 74.8 | 81.1 | 6.3 |
| Czech Republic | 72.1 | 78.7 | 6.6 |
| Luxembourg | 74.9 | 81.5 | 6.6 |
| Finland | 74.9 | 81.5 | 6.6 |
| Portugal | 73.8 | 80.5 | 6.7 |
| France | 75.8 | 83.0 | 7.2 |
| Spain | 75.8 | 83.5 | 7.7 |
| Slovenia | 72.7 | 80.5 | 7.8 |
| Slovak Republic | 69.9 | 77.8 | 7.9 |
| Hungary | 68.4 | 76.7 | 8.3 |
| Poland | 70.4 | 78.7 | 8.3 |
| Latvia | 64.8 | 76.0 | 11.2 |
| Lithuania | 66.3 | 77.5 | 11.2 |
| Estonia | 65.3 | 77.1 | 11.8 |
|  | Source: Eurostat: CSO Vital Statistics |  |  |

Table 1.17 EU: Representation in national parliaments, 2000-2004

|  | \% female representatives |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Country | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ | $\mathbf{2 0 0 2}$ | $\mathbf{2 0 0 3}$ | $\mathbf{2 0 0 4}$ |
| Sweden | 42.7 | 42.7 | 45.0 | 45.3 | 45.3 |
| Denmark | 37.4 | 37.4 | 38.0 | 38.0 | 38.0 |
| Finland | 36.5 | 36.5 | 36.5 | 37.5 | 37.5 |
| Netherlands | 36.0 | 36.0 | 34.0 | 36.7 | 36.7 |
| Spain | 28.3 | 28.3 | 28.3 | 28.3 | 36.0 |
| Belgium | 23.3 | 23.3 | 23.3 | 35.3 | 35.3 |
| Austria | 26.8 | 26.8 | 26.8 | 33.9 | 33.9 |
| Germany | 30.9 | 31.1 | 32.2 | 32.2 | 32.2 |
| EU 25 | $\mathbf{1 9 . 5}$ | $\mathbf{1 9 . 1}$ | $\mathbf{2 0 . 5}$ | $\mathbf{2 1 . 1}$ | $\mathbf{2 2 . 1}$ |
| Latvia | 17.0 | 17.0 | 18.0 | 21.0 | 21.0 |
| Poland | 13.0 | 20.2 | 20.2 | 20.2 | 20.2 |
| Luxembourg | 16.7 | 16.7 | 16.7 | 16.7 | 20.0 |
| Slovak Republic | 14.0 | 14.0 | 17.3 | 19.3 | 19.3 |
| Portugal | 17.4 | 18.7 | 19.1 | 19.1 | 19.1 |
| Estonia | 17.8 | 17.8 | 17.8 | 18.8 | 18.8 |
| United Kingdom | 18.4 | 17.9 | 17.9 | 17.9 | 17.9 |
| Czech Republic | 15.0 | 15.0 | 17.0 | 17.0 | 17.0 |
| Greece | 8.7 | 8.7 | 8.7 | 8.7 | 14.0 |
| Ireland | $\mathbf{1 2 . 0}$ | $\mathbf{1 2 . 0}$ | $\mathbf{1 3 . 3}$ | $\mathbf{1 3 . 3}$ | $\mathbf{1 3 . 3}$ |
| France | 10.9 | 10.9 | 12.1 | 12.2 | 12.2 |
| Slovenia | 12.2 | 12.2 | 12.2 | 12.2 | 12.2 |
| Italy | 11.1 | 9.8 | 9.8 | 11.5 | 11.5 |
| Cyprus | 7.1 | 10.7 | 10.7 | 10.7 | 10.7 |
| Lithuania | 10.6 | 10.6 | 10.6 | 10.6 | 10.6 |
| Hungary | 8.3 | 8.3 | 9.1 | 9.8 | 9.8 |
| Malta | 9.2 | 9.2 | 9.2 | 7.7 | 9.2 |
|  | Source $\operatorname{Inter}-$ parliamentary | union database |  |  |  |
|  |  |  |  |  |  |

- Equal participation and representation of women and men in decision-making is one of the five objectives of an EU Council Decision adopted in 2000 for a Communtiy Framework Strategy on Gender Equality.
- In 2004, Ireland had the eighth lowest proportion of women in parliament of the twenty-five EU member states, at 13.3\% (Table 1.17).
- No country has equal representation of women and men in parliament. Sweden is the closest to equality where $45.3 \%$ of members of parliament are women (Table 1.17).
- In 2004, around $14 \%$ of regional authority members and $17 \%$ of local authority members were women (see Graph 1.18).

Graph 1.18 Ireland: Women and men in decision-making, 2004

## National



- Men Women

Regional


Source: CSO, Social Statistics Integration

Table 1.19 Ireland: Civil Service general service grades ${ }^{22}$, 2003

|  | \% of grade |  |
| :--- | ---: | ---: |
| Grade | Men | Women |
| Secretary General | 88.2 | 11.8 |
| Deputy Secretary | 25.0 | 75.0 |
| Assistant Secretary | 90.3 | 9.7 |
| Principal Officer | 79.7 | 20.3 |
| Assistant Principal | 66.4 | 33.6 |
| Administrative Officer | 44.0 | 56.0 |
| Higher Executive Officer | 53.1 | 46.9 |
| Executive Officer | 35.8 | 64.2 |
| Staff Officer | 20.9 | 79.1 |
| Clerical Officer | 21.4 | 78.6 |
| Head Services Officer | 100.0 | 0.0 |
| Services Officer | 83.5 | 16.5 |
| Services Attendant | 88.6 | 11.4 |
| Total | 35.5 | 64.5 |
| Total persons | 8,241 | 14,989 |
|  | Source: Department of Finance |  |

- In Ireland in 2003, 64.5\% of staff in general Civil Service grades were women. This proportion varied from $11.8 \%$ at Secretary General level to $78.6 \%$ at Clerical Officer level. Representation at middle management level (Administrative Officer and Higher Executive Officer) was more evenly balanced with women accounting for $56 \%$ of Administrative Officers and $46.9 \%$ of Higher Executive Officers (Table 1.19 and graph).


[^10]
## Population

Table 2.1 Ireland: Population by age group, 2004

|  |  | O00s | number |
| :--- | ---: | ---: | ---: |
| Age | Men | Women | Women per <br> $\mathbf{1 0 0}$ men |
| $0-19$ | 586.5 | 557.4 | 95 |
| $20-29$ | 335.3 | 332.8 | 99 |
| $30-64$ | 892.3 | 888.5 | 100 |
| $65-69$ | 67.4 | 70.5 | 105 |
| $70-74$ | 54.4 | 60.9 | 112 |
| $75-79$ | 38.0 | 52.2 | 138 |
| $80-84$ | 23.7 | 39.0 | 165 |
| $85+$ | 13.7 | 31.1 | 227 |
| Ireland | $\mathbf{2 , 0 1 1 . 2}$ | $\mathbf{2 , 0 3 2 . 6}$ | $\mathbf{1 0 1}$ |
|  |  | Source: CSO, Demography |  |

Ireland: Age composition of population, 2004


- In Ireland in 2004, there were 95 women per 100 men in the 0-19 age group. In the population aged 65 and over, the number of women per 100 men rose substantially, with the highest proportion among those aged over 85 where there were 227 women per 100 men (Table 2.1 and graph).

Table 2.2 EU: Women per 100 men, $\mathbf{2 0 0 2}^{23}$

|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  |  | number |  |  |
|  | $\mathbf{0 - 1 9}$ | $\mathbf{2 0 - 2 9}$ | $\mathbf{3 0 - 6 4}$ | over | Total |
| Country | $\mathbf{9 5}$ | $\mathbf{9 9}$ | $\mathbf{1 0 0}$ | $\mathbf{1 3 0}$ | $\mathbf{1 0 1}$ |
| Ireland | 95 | 98 | 98 | 138 | 102 |
| Denmark | 93 | 93 | 103 | 124 | 102 |
| Greece | 94 | 95 | 101 | 137 | 102 |
| Malta | 95 | 98 | 97 | 142 | 102 |
| Netherlands | 95 | 97 | 97 | 135 | 102 |
| Sweden | 95 | 99 | 98 | 147 | 103 |
| Luxembourg | 95 | 95 | 99 | 140 | 103 |
| United Kingdom | 96 | 98 | 99 | 144 | 104 |
| Belgium | 95 | 96 | 101 | 137 | 104 |
| Spain | 95 | 103 | 106 | 124 | 104 |
| Cyprus | 95 | 97 | $\mathbf{1 0 1}$ | $\mathbf{1 5 0}$ | $\mathbf{1 0 5}$ |
| EU 25 | 95 | 96 | 102 | 159 | 105 |
| Czech Republic | 95 | 96 | 98 | 155 | 105 |
| Germany | 95 | 94 | 98 | 170 | 105 |
| Slovenia | 96 | 95 | 99 | 158 | 105 |
| Finland | 95 | 95 | 104 | 137 | 105 |
| Bulgaria | 95 | 96 | 104 | 141 | 105 |
| Romania | 96 | 99 | 102 | 146 | 106 |
| France | 95 | 97 | 101 | 145 | 106 |
| Italy | 95 | 97 | 104 | 162 | 106 |
| Poland | 96 | 97 | 105 | 165 | 106 |
| Slovak Republic | 95 | 99 | 100 | 162 | 107 |
| Austria | 96 | 98 | 106 | 139 | 107 |
| Portugal | 96 | 96 | 108 | 170 | 110 |
| Hungary | 96 | 99 | 113 | 190 | 114 |
| Lithuania | 95 | 97 | 116 | 204 | 117 |
| Estonia | 96 | 97 | 114 | 211 | 117 |
| Latvia | Source: Eurostat; CSO Census of Population |  |  |  |  |
|  |  |  |  |  |  |

- In Ireland in 2002, the proportion of women at 101 per 100 men of the population was the most balanced of all the EU member states. This partially reflects the relatively young age profile of the population in Ireland and the relatively small difference in life expectancy of men and women (Tables 2.1, 2.2 and 1.15).
- The EU average was 105 women per 100 men. Estonia and Latvia had the highest proportion of women, with 117 women per 100 men partially due to the much lower life expectancy for men in these countries (Tables 2.2 and 1.16).

[^11]Table 2.3 Ireland: Lone parents with children aged under 20, 1994-2004

|  | 000 s |  |  |
| :--- | ---: | ---: | ---: |
| Year | Men | Women | \% women |
| 1994 | 7.9 | 52.8 | 87.0 |
| 1995 | 8.2 | 56.1 | 87.2 |
| 1996 | 8.4 | 60.1 | 87.7 |
| 1997 | 8.1 | 65.6 | 89.0 |
| 1998 | 9.2 | 83.4 | 90.1 |
| 1999 | 9.9 | 78.1 | 88.8 |
| 2000 | 10.3 | 93.0 | 90.0 |
| 2001 | 10.5 | 102.9 | 90.7 |
| 2002 | 11.8 | 103.9 | 89.8 |
| 2003 | 10.0 | 105.5 | 91.3 |
| 2004 | 10.7 | 106.5 | 90.9 |
|  |  | Source: CSO, QNHS |  |

- The number of lone parents with children aged under 20 in Ireland has risen from 60,700 in 1994 to 117,200 in 2004 . The proportion of women who are lone parents has risen gradually from $87.0 \%$ of all lone parents in 1994 to $90.9 \%$ in 2004 (Table 2.3).
- Table 2.4 presents a more detailed analysis of the 2004 lone parents data. Over $95 \%$ of lone parents with children under 5 were women.
- Around $16 \%$ of female lone parents were under 25 compared to $4 \%$ of male lone parents (Table 2.4 and graph)
- Around $96 \%$ of lone parents whose youngest child was aged four or younger were women (Table 2.4 and graph).

Table 2.4 Ireland: Lone parents with children aged under 20 by age of youngest child, 2004

|  |  |  | 000s |  |
| :--- | ---: | ---: | ---: | ---: |
| Age of <br> youngest child | Men | Women | Men | Women |
| $0-4$ | 0.3 | 14.4 | 1.3 | 27.5 |
| $5-9$ | 0.1 | 2.3 | 2.2 | 25.5 |
| $10-14$ | 0.0 | 0.0 | 3.0 | 18.2 |
| $15-19$ | 0.0 | 0.0 | 3.8 | 18.6 |
| Total | 0.4 | 16.7 | 10.3 | 89.8 |
|  |  |  | Sourcent aged 25 and over |  |



Table $2.5 \quad$ Ireland: Migration by age group, 1994 and 2004

|  | 000s |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: |
| Age group | Men |  | Women | Men |  | Women |
| Emigrants | $\mathbf{1 7 . 6}$ | $\mathbf{1 7 . 3}$ | $\mathbf{9 . 2}$ | 9.4 |  |  |
| $0-14$ | 0.6 | 0.7 | 0.2 | 0.3 |  |  |
| $15-24$ | 11.6 | 13.0 | 4.5 | 5.4 |  |  |
| $25-44$ | 5.3 | 2.9 | 3.9 | 3.3 |  |  |
| 45-64 | 0.0 | 0.6 | 0.5 | 0.3 |  |  |
| 65 \& over | 0.0 | 0.0 | 0.1 | 0.0 |  |  |
| Immigrants | $\mathbf{1 4 . 8}$ | $\mathbf{1 5 . 3}$ | $\mathbf{2 6 . 1}$ | $\mathbf{2 4 . 0}$ |  |  |
| $0-14$ | 2.4 | 2.0 | 3.0 | 2.3 |  |  |
| 15-24 | 4.0 | 5.7 | 6.8 | 9.1 |  |  |
| 25-44 | 6.3 | 5.8 | 14.0 | 10.8 |  |  |
| 45-64 | 1.6 | 1.4 | 2.1 | 1.6 |  |  |
| 65 \& over | 0.4 | 0.4 | 0.3 | 0.3 |  |  |
| Net migration | $\mathbf{- 2 . 7}$ | $\mathbf{- 2 . 0}$ | $\mathbf{1 7 . 0}$ | $\mathbf{1 4 . 6}$ |  |  |
| $0-14$ | 1.8 | 1.3 | 2.8 | 2.0 |  |  |
| 15-24 | -7.6 | -7.3 | 2.3 | 3.7 |  |  |
| 25-44 | 1.0 | 2.9 | 10.1 | 7.5 |  |  |
| 45-64 | 1.6 | 0.8 | 1.6 | 1.3 |  |  |
| 65 \& over | 0.4 | 0.4 | 0.2 | 0.3 |  |  |
|  | Source: CSO, Migration estimates |  |  |  |  |  |

- In 1994, Ireland had net emigration of 2,700 men and 2,000 women. The highest proportion of emigrants was in the 15-24 years age group with $66 \%$ of men and $75 \%$ of women (Table 2.5).
- In 2004, the situation had reversed and Ireland had net immigration of 17,000 men and 14,600 women. The highest proportion of immigrants was in the 25-44 age group with $54 \%$ of male immigrants and $45 \%$ of female immigrants in this age group (Table 2.5 and Graph 2.6).

Graph 2.6 Ireland: Migration, 1994-2004


Table 2.7 Ireland: Principal economic status, 1994 and 2004

|  | 000s |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Principal Economic Status | Men | Women | Men | Women |
| At work | 751.7 | 429.9 | 1,039 | 731.9 |
| Unemployed | 161.9 | 55.9 | 81.1 | 31.6 |
| Total in labour force | 913.6 | 485.8 | $\mathbf{1 , 1 1 9 . 6}$ | $\mathbf{7 6 3 . 5}$ |
| \% in labour force | 69.7 | 35.7 | 70.9 | 47.1 |
| Student | 161.7 | 160.8 | 179 | 198.4 |
| Looking after home/family | 9.4 | 628.5 | 4.5 | 551.9 |
| Retired | 167.5 | 55.4 | 206.9 | 70.3 |
| Other | 58.8 | 29.2 | 68.7 | 37.9 |
| Total not in labour force | 397.4 | $\mathbf{8 7 3 . 9}$ | $\mathbf{4 5 9 . 1}$ | $\mathbf{8 5 8 . 5}$ |
| \% not in labour force | 30.3 | 64.3 | 29.1 | 52.9 |
|  | Source: CSO, QNHS |  |  |  |

2004


## Principal economic status of women, 2004



- The proportion of women in the labour force ${ }^{24}$ increased from $35.7 \%$ in 1994 to $47.1 \%$ in 2004. The proportion of men in the labour force was around $70 \%$ in both years (Table 2.7).
- While there were broadly similar numbers of men and women students in 1994, women accounted for $52.5 \%$ of student numbers in 2004 (Table 2.7 and graph).
- Less than one per cent of those describing themselves as "Looking after home/family" in 2004 were male (Table 2.7).

[^12]
## Employment

Table 3.1 Ireland and EU: Employment by economic sector, 2003

| NACE sector | \% of sex in employment aged 15 \& over |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Ireland |  | EU 25 |  |
|  | Men | Women | Men | Women |
| Agriculture, forestry and fishing | 9.9 | 1.8 | 5.9 | 4.1 |
| Other production industries | 20.9 | 11.8 | 24.9 | 13.3 |
| Construction | 17.5 | 1.2 | 12.2 | 1.4 |
| Wholesale and retail trade | 12.3 | 16.5 | 12.8 | 15.5 |
| Hotels and restaurants | 4.6 | 8.8 | 3.0 | 4.6 |
| Transport, storage and communication | 8.2 | 3.6 | 7.9 | 3.5 |
| Financial and other business services | 11.2 | 14.7 | 10.8 | 12.0 |
| Public administration and defence | 4.9 | 5.4 | 7.1 | 7.3 |
| Education and health | 6.6 | 28.9 | 7.1 | 26.6 |
| Other services | 4.0 | 7.1 | 3.7 | 5.4 |
| Other (including not stated) |  |  | 4.6 | 6.3 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 |
| Persons in employment (000s) | 1,041 | 753 | 108,481 | 84,166 |

## Ireland



- There were 28.9\% of women employed in the Education and health sector in Ireland in 2003. Only $6.6 \%$ of men were employed in the same sector (Table 3.1).
- In contrast, there were $17.5 \%$ of men employed in the Construction sector and only $1.2 \%$ of women (Table 3.1).
- The trends at EU 25 level across NACE sectors were broadly similar to those in Ireland with $26.6 \%$ of employed women working in the Education and health sector (Table 3.1).

Table 3.2 Ireland: Employment by marital status and usual hours worked, 2004

| Usual hours worked |  |  |  |  |  |  |  | 000s |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Single |  | Married |  | Separated / divorced |  | Widowed |  |
|  | Men | Women | Men | Women | Men | Women | Men | Women |
| 1-19 | 20.1 | 35.5 | 5.6 | 56.1 | 0.6 | 5.9 | 0.2 | 2.9 |
| 20-29 | 15.7 | 41.0 | 18.1 | 97.7 | 1.1 | 9.6 | 0.7 | 4.0 |
| 30-39 | 187.1 | 173.3 | 196.3 | 149.9 | 8.2 | 15.1 | 2.8 | 5.1 |
| 40 and over | 168.3 | 72.3 | 268.0 | 52.4 | 9.9 | 5.0 | 3.1 | 1.7 |
| Varied \& not stated | 51.2 | 17.4 | 102.7 | 22.8 | 3.7 | 2.2 | 1.7 | 1.4 |
| Total | 442.4 | 339.4 | 590.7 | 378.8 | 23.5 | 37.7 | 8.6 | 15.1 |

- In 2004, 42.3\% of single men and 51.1\% of single women worked $30-39$ hours per week. Married men worked longer hours than single men ( $45.4 \%$ worked 40 hours and over) whereas married women worked shorter hours than single women. Separated and divorced men and women worked broadly similar hours to married men and women (Table 3.2).
- Considerably higher proportions of employed women worked under 30 hours per week whereas more than twice the proportion of men worked 40 or more hours (Graph).

Table 3.3 Ireland: Employees aged 20-69 with an occupational pension scheme by NACE sector, 2002
\% in each sector with pension scheme

| NACE sector | Men | Women |
| :--- | :---: | ---: |
| Agriculture, forestry and fishing | 16.9 | 11.5 |
| Other production industries | 58.9 | 46.4 |
| Construction | 35.2 | 33.5 |
| Wholesale and retail trade | 34.4 | 19.3 |
| Hotels and restaurants | 17.8 | 9.4 |
| Transport, storage and communication | 62.5 | 54.6 |
| Financial and other business services | 58.6 | 46.3 |
| Public administration and defence | 92.4 | 82.5 |
| Education and health | 70.5 | 52.3 |
| Other services | 31.9 | 16.5 |
| Total | 52.3 | 41.9 |
|  |  |  |

Source: CSO, QNHS Module on Pensions

- In 2002, 52.3\% of male employees and 41.9\% of female employees aged 20-69 years had an occupational pension scheme. The highest proportion of employees with a pension scheme was in the public administration and defence sector $92.4 \%$ of men and $82.5 \%$ of women. In every sector, a higher proportion of men than women had a pension scheme (Table 3.3).
- The hotels and restaurants sector had the lowest proportion of women with a pension scheme (9.4\%) while the lowest proportion for men was in the agriculture, forestry and fishing sector, at 16.9\% (Table 3.3 and graph).


Table 3.4 Ireland: Unemployment rates by age group, 1994 and 2004

|  | \% of labour force in each age group |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 1994 |  | 2004 |  |
| Age group | Men | Women | Men | Women |
| $15-19$ | 31.6 | 33.3 | 12.1 | 12.2 |
| $20-24$ | 23.1 | 17.1 | 7.5 | 6.1 |
| $25-34$ | 14.6 | 12.5 | 5.3 | 3.5 |
| $35-44$ | 13.3 | 14.8 | 4.0 | 3.2 |
| $45-54$ | 12.0 | 13.1 | 4.1 | 2.4 |
| $55-64$ | 8.6 | 8.1 | 2.9 | 1.5 |
| Total | $\mathbf{1 4 . 7}$ | $\mathbf{1 4 . 8}$ | $\mathbf{4 . 9}$ | $\mathbf{3 . 7}$ |
| Source: CSO, QNHS |  |  |  |  |

Table 3.5 Ireland: Unemployment rates ${ }^{25}$ and long-term unemployment rates, 1994-2004

|  |  | $\begin{array}{c}\text { Unemployment } \\ \text { rates }\end{array}$ |  | $\begin{array}{c}\text { \% of labour force } \\ \text { unemploymerm }\end{array}$ |  |
| :---: | ---: | ---: | ---: | ---: | :---: |
| Year rates |  |  |  |  |  |$]$

- The unemployment rate decreased from $14.7 \%$ for men and $14.8 \%$ for women in 1994 to $4.9 \%$ for men and $3.7 \%$ for women in 2004 (Table 3.4).
- In 2004, the unemployment rate generally decreased with age with the lowest rate for both men and women occurring in the 55-64 age group (Table 3.4).
- The proportion of the labour force who were long-term unemployed ${ }^{26}$, decreased from $9.5 \%$ for men and $8.0 \%$ for women in 1994 to $1.8 \%$ and $0.8 \%$ respectively in 2004 (Table 3.5).

[^13][^14]Graph 3.6 Ireland and EU: Unemployment rates, 1994-2003
\% of sex in
labour force

$\begin{array}{llllllllll}1994 & 1995 & 1996 & 1997 & 1998 & 1999 & 2000 & 2001 & 2002 & 2003\end{array}$
Source: Eurostat, LFS, CSO QNHS

- Ireland had the fifth lowest male unemployment rate and the second lowest female unemployment rate of all the EU 25 countries in 2003. In contrast to Ireland, the EU 25 female unemployment rate in 2003, at $9.9 \%$, was higher than the corresponding EU 25 male unemployment rate of 8.4\%. Around one-third of EU countries had female unemployment rates lower than the male rate. Female unemployment rates were much higher in Greece, Italy and Spain (Table 3.7).


## Table 3.7 EU: Unemployment rates, $2003{ }^{27}$

|  | \% of labour force |  |  | \% of $55-64$ age group |
| :--- | ---: | ---: | ---: | ---: |
| Country | Men | Women | Men | Women |
| Netherlands | 3.5 | 3.8 | 2.2 | 2.0 |
| Ireland | 4.7 | 3.9 | 2.6 | 2.0 |
| United Kingdom | 5.4 | 4.0 | 4.3 | 2.0 |
| Austria | 3.9 | 4.3 | 4.8 | 6.0 |
| Cyprus | 3.8 | 4.6 | 5.5 | $:$ |
| Luxembourg | 3.0 | 4.6 | $:$ | $:$ |
| Sweden | 6.1 | 5.0 | 5.3 | 3.5 |
| Hungary | 6.1 | 5.4 | 2.8 | 2.9 |
| Denmark | 5.1 | 5.7 | 4.0 | 3.8 |
| Malta | 6.5 | 6.9 | 3.3 | 3.0 |
| Slovenia | 6.0 | 7.0 | 4.4 | $:$ |
| Portugal | 5.2 | 7.2 | 4.9 | 3.5 |
| Belgium | 7.6 | 9.3 | 2.8 | 3.1 |
| Germany | 10.2 | 9.3 | 12.4 | 12.9 |
| France | 7.5 | 9.5 | 4.8 | 5.0 |
| Czech Republic | 5.9 | 9.6 | 3.8 | 5.6 |
| EU 25 | 8.4 | 9.9 | 6.7 | 6.5 |
| Finland | 11.0 | 9.9 | 8.7 | 7.8 |
| Estonia | 11.0 | 10.4 | $:$ | $:$ |
| Latvia | 10.4 | 10.8 | 9.0 | 9.2 |
| Italy | 6.9 | 11.9 | 4.1 | 4.5 |
| Lithuania | 12.6 | 13.2 | 11.9 | 16.3 |
| Greece | 5.7 | 13.6 | 2.8 | 3.4 |
| Spain | 7.9 | 15.8 | 5.4 | 9.0 |
| Slovak Republic | 17.0 | 17.3 | 13.5 | 9.7 |
| Poland | 18.9 | 19.9 | 10.8 | 10.3 |
|  | Source: Eurostat, LFS: CSO QNHS |  |  |  |

[^15]
## Social cohesion and lifestyles

Table 4.1 Ireland: Recipients of one-parent family payment by age, 2003

|  | number |  |  |
| :--- | ---: | ---: | ---: |
| Age group | Men | Women | \% women |
| 24 \& under | 120 | 18,047 | 99.3 |
| $25-49$ | 1,284 | 56,378 | 97.8 |
| $50-64$ | 406 | 3,007 | 88.1 |
| 65 \& over | 27 | 27 | 50.0 |
| Total | $\mathbf{1 , 8 3 7}$ | $\mathbf{7 7 , 4 5 9}$ | $\mathbf{9 7 . 7}$ |

Table 4.2 Ireland and EU: At risk of poverty rate for persons aged 16 and over by most frequent economic activity, 2001

|  |  |  |  | $\%$ |
| :--- | ---: | ---: | ---: | ---: |
|  | Ireland |  | EU 25 |  |
| Economic activity | Men | Women | Men | Women |
| Employed | 9 | 4 | 6 | 5 |
| Unemployed | 61 | 34 | 43 | 31 |
| Retired | 35 | 52 | 15 | 16 |
| Other inactive | 29 | 34 | 22 | 24 |
| Total population aged 16 \& over | $\mathbf{1 8}$ | $\mathbf{2 2}$ | $\mathbf{:}$ | $:$ |

Source: Eurostat, ECHP; ESRI, Living in Ireland Survey

- There were 79,296 recipients of the one-parent family payment from the Department of Social and Family Affairs in 2003. Almost 98\% of all recipients were women (Table 4.1).
- Unemployed men had the highest risk of poverty rate at $61 \%$, compared with $34 \%$ of unemployed women. Retired women had the second highest risk at 52\% (Table 4.2).

Table 4.3 Ireland and EU: At risk of poverty rate by age group, 2001

|  |  | $\%$ |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Age group | Ireland |  | EU 25 |  |
| $\mathbf{0 - 1 5}$ | Men | Women | Men | Women |
| $\mathbf{1 6 - 2 4}$ | 26 | 25 | 19 | 19 |
| $25-49$ | 10 | 15 | 19 | 19 |
| $50-64$ | 17 | 18 | 12 | 14 |
| 65 \& over | 18 | 14 | 12 | 12 |
| Total | 35 | 51 | 14 | 19 |

Source: Eurostat, ECHP; ESRI, Living in Ireland Survey

## Table 4.4 Ireland: Persons aged 20 years and over living alone, 2004

|  | \% of sex/age group |  |
| :--- | ---: | ---: |
| Age | Men | Women |
| $25-34$ years | 5.9 | 4.4 |
| 35-44 years | 6.5 | 4.0 |
| $45-54$ years | 8.3 | 6.5 |
| $55-64$ years | 12.1 | 13.1 |
| 65 and over | 22.9 | 38.1 |
|  | Source: CSO, QNHS |  |

- The at risk of poverty rates for the Irish population as a whole in 2001 were $20 \%$ for men and $23 \%$ for women, compared with EU rates of $14 \%$ for men and $17 \%$ for women. Older people in Ireland were at a much higher risk of poverty than other age groups, with rates for people aged 65 and over at $35 \%$ for men and $51 \%$ for women (Table 4.3).
- $\quad$ Higher proportions of men lived alone in the age groups under 55 years. In the 65 and over age groups, $38.1 \%$ of women were living alone compared to $22.9 \%$ of men. This gender difference reflects the longer life expectancy of women and it occurs in the age group with the highest at risk of poverty rates (Tables 4.3 and 4.4).

Table 4.5 Ireland: Age of women at birth of first child, 1955-2003

|  |  | average age in years |  |
| :--- | ---: | ---: | ---: |



- The average age at which women in Ireland first gave birth was 30.9 years for births within marriage and 24.6 years for births outside marriage in 2003 (Table 4.5 and graph).

Table 4.6 EU: Age of women at birth of first child and total fertility rate, $\mathbf{2 0 0 2}^{28}$

|  | years |  |  |
| :--- | ---: | ---: | ---: |
| Country | Average age at birth <br> of first child | TFR 2002 | Change in TFR, <br> 1993-2002 |
| Ireland | $\mathbf{2 7 . 8}$ | $\mathbf{1 . 9 7}$ | $\mathbf{0 . 0 7}$ |
| France | 28.0 | 1.88 | 0.23 |
| Netherlands | 28.7 | 1.73 | 0.16 |
| Denmark | 27.8 | 1.72 | -0.03 |
| Finland | 27.6 | 1.72 | -0.09 |
| Sweden | 28.3 | 1.65 | -0.34 |
| United Kingdom | 29.1 | 1.64 | -0.11 |
| Luxembourg | 28.8 | 1.63 | -0.07 |
| Belgium | 27.6 | 1.62 | 0.01 |
| Cyprus | 26.7 | 1.49 | -0.78 |
| Portugal | 26.8 | 1.47 | -0.04 |
| EU 25 | 27.9 | $\mathbf{1 . 4 6}$ | $-\mathbf{0 . 0 6}$ |
| Malta | $:$ | 1.46 | -0.55 |
| Austria | 26.7 | 1.40 | -0.10 |
| Estonia | 24.6 | 1.37 | -0.08 |
| Germany | 28.4 | 1.34 | 0.06 |
| Hungary | 25.6 | 1.30 | -0.39 |
| Italy | 28.3 | 1.27 | 0.02 |
| Greece | 27.3 | 1.27 | -0.07 |
| Spain | 29.1 | 1.26 | -0.01 |
| Poland | 25.0 | 1.25 | -0.60 |
| Lithuania | 24.3 | 1.24 | -0.50 |
| Latvia | 24.9 | 1.23 | -0.28 |
| Slovenia | 27.2 | 1.21 | -0.13 |
| Slovak Republic | 24.7 | 1.19 | -0.73 |
| Czech Republic | 25.6 | 1.17 | -0.50 |
|  |  |  |  |

Source: Eurostat; CSO, Vital Statistics

- The total fertility rate in Ireland was 1.90 in 1993 compared to an EU average of 1.52. By 2002, the rate in Ireland had increased to 1.97 while the EU average decreased to 1.46. The total fertility rate for Irish women was higher than that in any other EU state in 2002. All rates are below the rate of 2.1 required for population replacement (Table 4.6 and Appendix 1).

[^16]Table 4.7 Ireland: Religion by age group, 2002

|  |  |  | \% of sex/age group |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{0 - 1 9}$ |  | 20-64 |  | 65+ |  |
|  | Men | Women | Men | Women | Men | Women |
| Roman Catholic | 89.6 | 89.8 | 85.8 | 88.4 | 91.2 | 92.3 |
| Other | 5.0 | 5.1 | 6.8 | 6.4 | 5.9 | 5.5 |
| No religion | 2.4 | 2.2 | 5.6 | 3.6 | 1.4 | 0.5 |
| Not stated | 3.0 | 3.0 | 1.8 | 1.5 | 1.5 | 1.7 |
| Total | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |

Source: CSO, Census of Population

Table 4.8 Ireland: Religion by nationality, 2002

|  | Other |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Religion | Irish |  | Other EU |  | Other |  | Total |  |
|  | Men | Women | Men |  | Women | Men | Women | Men |
| Women |  |  |  |  |  |  |  |  |
| Roman Catholic | 91.8 | 93.1 | 47.0 | 53.2 | 30.8 | 36.3 | 88.7 | 90.4 |
| Church of Ireland | 2.3 | 2.3 | 16.1 | 16.2 | 3.4 | 4.1 | 2.8 | 2.9 |
| Other Christian religion | 0.4 | 0.4 | 1.3 | 1.5 | 4.5 | 5.5 | 0.5 | 0.6 |
| Presbyterian | 0.4 | 0.3 | 3.0 | 2.6 | 1.9 | 2.3 | 0.5 | 0.5 |
| Muslim (Islamic) | 0.2 | 0.1 | 0.6 | 0.5 | 15.6 | 10.2 | 0.6 | 0.4 |
| Orthodox | 0.0 | 0.0 | 0.3 | 0.2 | 8.5 | 7.9 | 0.3 | 0.2 |
| Methodist | 0.1 | 0.1 | 1.6 | 1.3 | 2.2 | 2.5 | 0.2 | 0.2 |
| Other stated religions | 0.5 | 0.5 | 4.8 | 5.3 | 11.7 | 12.3 | 1.0 | 0.9 |
| No religion | 3.1 | 1.9 | 21.9 | 16.6 | 15.8 | 13.9 | 4.0 | 2.7 |
| Not stated | 1.2 | 1.2 | 3.5 | 2.7 | 5.6 | 4.9 | 1.4 | 1.3 |
| Total | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |

- In the population usually resident in Ireland, $88.7 \%$ of men and $90.4 \%$ of women were recorded as Roman Catholics in Census 2002. Between a third and a half of non-nationals were recorded as Roman Catholics. (Table 4.8).
- The proportion of other EU nationals resident in the state professing no religion was $21.9 \%$ for men and $16.6 \%$ for women (Table 4.8).

Table 4.9 Ireland: Membership ${ }^{29}$ of selected sports associations, 2004

| Organisation ${ }^{30}$ |  | Men |
| :--- | ---: | ---: |
| Women |  |  |
| rish Ladies Golf Union | 0.0 | 100.0 |
| Cumann Camogaiochta Na Gael | 2.7 | 97.3 |
| Cumann Peile Gael Na Mban | 4.2 | 95.8 |
| Volleyball Association Of Ireland | 24.9 | 75.1 |
| Irish Hockey Association | 29.8 | 70.2 |
| Tennis Ireland | 50.0 | 50.0 |
| Irish Wheelchair Association | 53.8 | 46.2 |
| Irish Amateur Rowing Union | 65.3 | 34.7 |
| Pitch \& Putt Union Of Ireland | 73.3 | 26.7 |
| Irish Tabletennis Association | 75.0 | 25.0 |
| Motor Cycling Union Of Ireland | 76.7 | 23.3 |
| Comhairle Liathroid Laimhe Na hEireann | 84.0 | 16.0 |
| Basketball Ireland | 88.6 | 11.4 |
| Irish Cricket Union | 91.7 | 8.3 |
| Irish Amateur Boxing Association | 93.0 | 7.0 |
| Golfing Union of Ireland | 100.0 | 0.0 |
|  | Source: Irish Sports Council |  |

Source: Irish Sports Council

[^17]Table 4.10 Ireland: Grants to high performance athletes, 2003

|  |  | recipients | average allocation ( $€$ ) |  |
| :--- | ---: | ---: | ---: | ---: |
| Size of grant | Men | Women | Men | Women |
| Less than $€ 5,000$ | 37 | 25 | 4,013 | 4,065 |
| $€ 5,000-€ 9,999$ | 15 | 7 | 7,859 | 7,975 |
| $€ 10,000-€ 14,999$ | 49 | 18 | 11,898 | 11,686 |
| $€ 15,000-€ 19,999$ | 21 | 6 | 19,018 | 19,100 |
| $€ 20,000$ \& over | 13 | 3 | 24,654 | 27,967 |
| Total | $\mathbf{1 3 5}$ | $\mathbf{5 9}$ | $\mathbf{1 1 , 6 2 4}$ | $\mathbf{9 , 5 9 8}$ |

- Table 4.9 presents a gender breakdown of the membership of sports associations with over 10,000 members who provided the Irish Sports Council with 2004 membership figures broken down by gender.
- In 2003, the average high performance sports grant was $€ 11,624$ for male athletes and $€ 9,598$ for female athletes (Table 4.10).
- Over a quarter of male athletes awarded high performance grants received $€ 15,000$ or more. In contrast, just over $15 \%$ of female athletes received such grants (Table 4.10).

Table 4.11 Ireland: Arts Council grants ${ }^{31}$ to artists by artform, 2003

|  | recipients |  | average allocation $(€)$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Artform | Men | Women | Men | Women |
| Architecture | 5 | 7 | 574 | 6,391 |
| Community arts | 0 | 3 | 0 | 1,250 |
| Dance | 6 | 19 | 554 | 3,653 |
| Drama | 40 | 33 | 1,416 | 2,893 |
| Film | 41 | 30 | 2,852 | 3,498 |
| Literature | 90 | 40 | 5,902 | 4,660 |
| Music | 97 | 52 | 2,797 | 1,640 |
| Multidisciplinary art | 11 | 12 | 1,107 | 2,163 |
| Opera | 3 | 0 | 3,917 | 0 |
| Visual Arts | 98 | 71 | 6,009 | 5,771 |
| Other | 4 | 11 | 926 | 2,129 |
| Total | 395 | $\mathbf{2 7 8}$ | $\mathbf{4 , 0 4 8}$ | $\mathbf{3 , 7 7 4}$ |
|  |  |  | Source: Arts Council |  |



- Men - Women

[^18]Table 4.12 Ireland: Arts Council grants to artists by size of grant, 2003

|  |  | recipients | average allocation ( $€$ ) |  |
| :--- | ---: | ---: | ---: | ---: |
| Size of grant | Men | Women | Men | Women |
| Less than $€ 5,000$ | 266 | 206 | 1,361 | 1,372 |
| $€ 5,000-€ 9,999$ | 47 | 24 | 6,593 | 6,422 |
| $€ 10,000-€ 14,999$ | 78 | 39 | 11,069 | 11,353 |
| $€ 15,000-€ 19,999$ | 4 | 5 | 15,900 | 16,400 |
| $€ 20,000 \&$ over | 0 | 4 | 0 | 21,875 |
| Total | $\mathbf{3 9 5}$ | $\mathbf{2 7 8}$ | $\mathbf{4 , 0 4 8}$ | $\mathbf{3 , 7 7 4}$ |

- Table 4.11 presents a gender breakdown of individuals receiving grants directly from the Arts Council for different forms of art. In 2003, 58.7\% of grant recipients were men and $41.3 \%$ were women ${ }^{32}$.
- Grants relating to the visual arts accounted for around a quarter of grant allocations to both men and women. Women received $76 \%$ of grants in the dance category while men received almost $70 \%$ of grants for literature (Table 4.11).
- In 2003, the average Arts Council grant to individual artists was €4,048 to men and $€ 3,774$ to women. However, in that year, women received a higher proportion of grants valued over $€ 15,000$ (Table 4.12).

[^19]
## Education

Table 5.1 Ireland: Leaving Certificate candidates, 2002

|  |  | number | \% of candidates |  |
| :--- | ---: | ---: | ---: | ---: |
| Subject (higher level) | Boys | Girls | Boys | Girls |
| Biology | 3,923 | 9,850 | 14.9 | 33.9 |
| Mathematics | 5,130 | 4,300 | 19.5 | 14.8 |
| Chemistry | 2,418 | 3,147 | 9.2 | 10.8 |
| Physics | 4,218 | 1,769 | 16.0 | 6.1 |
| Construction studies | 5,856 | 335 | 22.2 | 1.2 |
| Technical drawing | 2,898 | 214 | 11.0 | 0.7 |
| Engineering | 3,047 | 113 | 11.6 | 0.4 |
| Irish | 5,120 | 9,781 | 19.4 | 33.7 |
| English | 13,266 | 18,271 | 50.3 | 63.0 |
| French | 5,508 | 9,704 | 20.9 | 33.4 |
| German | 1,967 | 3,203 | 7.5 | 11.0 |
| Spanish | 326 | 637 | 1.2 | 2.2 |
| Total Leaving Certificate candidates ${ }^{\mathbf{3 3}}$ | $\mathbf{2 6 , 3 5 2}$ | $\mathbf{2 9 , 0 2 2}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |

Source: Department of Education and Science


[^20]- Boys accounted for just 47.6\% of those taking the Leaving Certificate in 2002 (Table 5.1 and graph).
- Higher proportions of girls took the higher level paper in the five main languages with almost two-thirds (63\%) of female candidates taking the higher level paper in English (Table 5.1).
- Around 95\% of pupils taking higher level engineering, construction and technical drawing examinations were boys (Table 5.1 and graph).
- Over $71 \%$ of higher level biology candidates were female (Table 5.1 and graph).

Table 5.2 Ireland: Third level graduates ${ }^{34}$ by field of study, 2002

|  |  | number | \% of graduates |  |
| :--- | ---: | ---: | ---: | ---: |
| Field of education | Men | Women | Men | Women |
| Agriculture | 233 | 136 | 2.0 | 0.8 |
| Arts and humanities | 1,406 | 3,027 | 12.2 | 18.0 |
| Education | 599 | 2,234 | 5.2 | 13.3 |
| Engineering, manufacturing and construction | 1,779 | 510 | 15.5 | 3.0 |
| Health and welfare | 592 | 2,762 | 5.1 | 16.5 |
| Science | 2,814 | 2,502 | 24.5 | 14.9 |
| Services | 113 | 192 | 1.0 | 1.1 |
| Social sciences, business and law | 3,963 | 5,416 | 34.5 | 32.3 |
| Total | $\mathbf{1 1 , 4 9 9}$ | $\mathbf{1 6 , 7 7 9}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |
|  | Source: Department of Education and Science |  |  |  |

- Just over 40\% of graduates in Ireland were male in 2002 (Table 5.2 and graph).
- Broadly similar proportions of male (34.5\%) and female (32.3\%) graduates obtained their degrees in social sciences, business and law. A much higher proportion of women graduates qualified in education (13.3\% of female graduates against $5.2 \%$ of male graduates) and in health and welfare ( $16.5 \%$ compared to $5.1 \%$ ). In contrast, there was a much larger proportion of male graduates qualifying in engineering and to a lesser extent in agriculture and science (Table 5.2 and graph).

[^21]Table 5.3 Ireland: Students as proportion of population aged 18-24, 1999 and 2004

|  |  |  |  | \% of sex/age |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Age | 1999 |  | 2004 |  |  |
|  | Men | Women | Men | Women |  |
| 18 | 60.8 | 76.2 | 66.9 | 81.9 |  |
| 19 | 45.3 | 59.8 | 50.3 | 64.5 |  |
| 20 | 33.2 | 44.8 | 40.4 | 54.7 |  |
| 21 | 31.8 | 34.5 | 34.5 | 41.1 |  |
| 22 | 22.7 | 27.4 | 30.2 | 30.6 |  |
| 23 | 13.9 | 15.3 | 16.0 | 19.5 |  |
| 24 | 9.1 | 6.5 | 10.9 | 10.3 |  |
| Total 18-24 year olds | $\mathbf{3 2 . 3}$ | $\mathbf{3 9 . 1}$ | $\mathbf{3 5 . 0}$ | $\mathbf{4 1 . 4}$ |  |
|  | Source: CSO, QNHS |  |  |  |  |

2004

- In 2004, 41.4\% of women aged 18-24 were classified as students compared to $35 \%$ of men (Table 5.3).
- Up to age 23, the proportion of women in education was higher at each single year of age. In 1999 a higher proportion of men aged 24 (9.1\%) were still studying compared with women (6.3\%). However, by 2004, the proportions were evenly balanced with $10.9 \%$ of men and $10.3 \%$ of women (Table 5.3 and graph).

Table 5.4 Ireland: Persons aged 25-34 with third level qualification, 1999-2004

| \% of 25-34 age group |  |  |
| :--- | ---: | ---: |
| Year | Men | Women |
| 1999 | 26.7 | 27.5 |
| 2000 | 27.5 | 30.5 |
| 2001 | 29.8 | 34.0 |
| 2002 | 31.3 | 37.7 |
| 2003 | 34.2 | 39.0 |
| 2004 | 36.0 | 42.7 |
| Source: CSO, QNHS |  |  |



Table 5.5 Ireland: Persons aged 35-64 by highest level of education attained, 2004

|  |  | 000 s | \% of 35-64 age group |  |
| :--- | ---: | ---: | ---: | ---: |
| Level of education attained | Men | Women | Men | Women |
| Primary or no formal education | 182.7 | 158.6 | 25.0 | 21.8 |
| Lower secondary | 156.7 | 138.3 | 21.4 | 19.0 |
| Higher secondary | 145.6 | 188.4 | 19.9 | 25.9 |
| Post leaving certificate | 67.0 | 71.2 | 9.2 | 9.8 |
| Third level | 168.0 | 162.2 | 23.0 | 22.3 |
| Not stated | 11.8 | 9.6 | 1.6 | 1.3 |
| Total | 731.9 | 728.1 | 100.0 | 100.0 |
|  |  |  | Source: CSO, QNHS |  |

- Over the period 1999-2004, the proportion of women aged 25-34 with a third level qualification increased from $27.5 \%$ to $42.7 \%$. The proportion of men with a third level qualification increased more slowly from $26.7 \%$ to $36 \%$ over the same period (Table 5.4 and graph).
- In the 35-64 age group, 46.4\% of men had, at most, lower secondary education compared to $40.8 \%$ of women in 2004 (Table 5.5).

Table 5.6 Ireland: Classroom teachers, 1994-2003

|  |  |  | $\%$ |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: |
| Year | ISCED 1 |  | ISCED 2-3 |  |  |  |
| $1994 / 1995$ | 22.0 | Men | Women | Men |  | Women |
| $1995 / 1996$ | 22.1 | 77.9 | 46.4 | 53.6 |  |  |
| $1996 / 1997$ | 23.9 | 76.1 | 45.6 | 54.4 |  |  |
| $1997 / 1998$ | 19.9 | 80.1 | 45.4 | 54.6 |  |  |
| $1998 / 1999$ | 15.2 | 84.8 | 44.1 | 55.9 |  |  |
| $1999 / 2000$ | 14.9 | 85.1 | 44.1 | 55.9 |  |  |
| $2000 / 2001$ | 14.6 | 85.4 | 42.4 | 57.6 |  |  |
| $2001 / 2002$ | 14.0 | 86.0 | 41.4 | 58.6 |  |  |
| $2002 / 2003$ | 13.5 | 86.5 | 41.0 | 59.0 |  |  |

Table 5.8 EU: School management personnel, 2002

|  |  |  | \% |  |
| :--- | ---: | ---: | ---: | ---: |
| Country | ISCED 1 |  | ISCED 2-3 |  |
| Men | Women | Men | Women |  |
| Austria | 41.6 | 58.4 | 79.8 | 20.2 |
| Belgium | 61.3 | 38.7 | $:$ | $:$ |
| Cyprus | 43.8 | 56.2 | 57.8 | 42.2 |
| Finland | 66.0 | 34.0 | 65.6 | 34.4 |
| France | 21.3 | 78.7 | 48.5 | 51.5 |
| Ireland | 48.7 | 51.3 | 68.6 | 31.4 |
| Malta | 41.5 | 58.5 | 63.9 | 36.1 |
| Netherlands | 72.7 | 27.3 | $:$ | $:$ |
| Poland |  |  |  |  |
| Slovak Republic | 23.5 | 76.5 | 45.6 | 54.4 |
| Slovenia | 19.9 | 80.1 | 57.0 | 43.0 |
| Sweden | 41.9 | 58.1 | 44.4 | 55.6 |

Source: Eurostat; Department of Education and Science

## Table 5.7 EU: Classroom teachers, 2002

| Country | ISCED 1 |  | ISCED 2-3 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Men | Women | Men | Women |
| Luxembourg | 38.8 | 61.2 | 59.4 | 40.6 |
| Denmark ${ }^{35}$ | 34.7 | 65.3 | 49.7 | 50.3 |
| Spain | 29.0 | 71.0 | 46.9 | 53.1 |
| Finland | 25.9 | 74.1 | 36.5 | 63.5 |
| Netherlands | 24.2 | 75.8 | 63.5 | 36.5 |
| Belgium | 22.2 | 77.8 | 43.1 | 56.9 |
| France | 21.9 | 78.1 | 43.4 | 56.6 |
| Germany | 20.1 | 79.9 | 48.7 | 51.3 |
| Sweden | 19.9 | 80.1 | 44.5 | 55.5 |
| United Kingdom | 18.4 | 81.6 | 43.2 | 56.8 |
| Cyprus | 17.6 | 82.4 | 41.3 | 58.7 |
| Czech Republic ${ }^{36}$ | 15.5 | 84.5 | 31.6 | 68.4 |
| Poland ${ }^{35}$ | 14.9 | 85.1 | 33.1 | 66.9 |
| Ireland | 14.0 | 86.0 | 40.9 | 59.1 |
| Hungary | 13.7 | 86.3 | 25.1 | 74.9 |
| Estonia ${ }^{35}$ | 13.5 | 86.5 | 17.4 | 82.6 |
| Malta | 13.2 | 86.8 | 45.0 | 55.0 |
| Austria | 9.8 | 90.2 | 42.0 | 58.0 |
| Italy | 4.8 | 95.2 | 34.7 | 65.3 |
| Slovak Republic | 4.5 | 95.5 | 25.4 | 74.6 |
| Slovenia | 3.6 | 96.4 | 29.4 | 70.6 |
| Latvia | 1.8 | 98.2 | 18.1 | 81.9 |
| Lithuania ${ }^{35}$ | 1.6 | 98.4 | 19.2 | 80.8 |

- In Ireland, in the 2002/2003 school year, 86.5\% of first level teachers and $59.6 \%$ of second level teachers were female (Table 5.6).
- Ireland had a relatively low proportion of male teachers (14\%) at first level in 2002 compared to other EU countries. The proportion of male teachers at first level ranged from 38.8\% in Luxembourg to $1.6 \%$ in Lithuania (Table 5.7).
- In 2001/2002, the proportion of female school managers in Ireland at first level was $51.3 \%$ while at second level the proportion was much lower at $31.4 \%$. France was the only country where women held similar proportions at teaching and management levels (Tables 5.7 and 5.8).

[^22]
## Health

Table 6.1 Ireland: Age-sex specific death rates, 2003

|  |  | per 100,000 population |  |
| :--- | ---: | :---: | ---: |
| Age group | Men | Women Male:Female ratio |  |
| $0-4$ | 144 | 106 | $1.4: 1$ |
| $5-14$ | 15 | 12 | $1.3: 1$ |
| $15-24$ | 87 | 30 | $2.9: 1$ |
| $25-64$ | 329 | 197 | $1.7: 1$ |
| $65-74$ | 2,773 | 1,633 | $1.7: 1$ |
| 75 and over | 10,229 | 8,045 | $1.3: 1$ |
|  | Source: CSO, Vital Statistics |  |  |

Graph 6.2 Ireland: Death rates for persons aged 65-74, 1994-2003


Source: CSO, Vital Statistics

Table 6.3 Ireland: Mortality by cause of death, 2003

|  |  | number | per 100,000 population |  |
| :--- | ---: | ---: | ---: | ---: |
| Cause of death | Men | Women | Men | Women |
| Circulatory diseases | 5,552 | 5,432 | 281 | 271 |
| Malignant neoplasms | 3,975 | 3,593 | 201 | 179 |
| Accidents | 617 | 343 | 31 | 17 |
| Suicide | 358 | 86 | 18 | 4 |

- The death rate for men in Ireland aged 15-24 in 2003 was 87 per 100,000. This was 2.9 times the corresponding female rate. This higher death rate for young men in Ireland can be largely explained because of higher accident and suicide rates for males in this age group. The death rate for men aged 25-64 was 1.7 times the death rate for women in that age group (Tables 6,1, 6.3 and 8.3).
- The death rates for men and women aged 65-74 have both decreased considerably over the period 1994-2003 and have come closer together (see Graph 6.2).
- The mortality rate per 100,000 population due to accidents was 1.8 times higher for men than women. The corresponding ratio for suicide deaths was 4.2 (Table 6.3).

Table 6.4 EU: Women undergoing preventative examinations, 2002
$\%$ of women aged 15 and over

| Country | \% of women aged 15 and over |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Examination type |  |  |  |  |  |
|  | Mammogram | Breast (by hand) | Gynaecological | Ovary | Cervical smear | Osteoporosis |
| Luxembourg | 30.4 | 54.4 | 43.7 | 38.0 | 57.9 | 9.5 |
| Austria | 37.1 | 45.8 | 35.9 | 33.8 | 54.6 | 14.9 |
| Germany | 17.2 | 49.0 | 29.6 | 28.8 | 39.1 | 9.3 |
| France | 23.4 | 26.9 | 21.1 | 17.3 | 38.8 | 5.0 |
| Finland | 22.9 | 25.9 | 38.3 | 16.5 | 38.2 | 4.9 |
| Belgium | 18.8 | 33.6 | 20.8 | 17.6 | 35.3 | 7.1 |
| EU 15 | 21.0 | 27.7 | 21.5 | 16.6 | 32.0 | 7.1 |
| United Kingdom | 12.7 | 17.7 | 12.3 | 5.7 | 30.4 | 3.3 |
| Italy | 25.7 | 25.3 | 20.8 | 18.7 | 29.1 | 11.5 |
| Sweden | 24.2 | 11.2 | 20.4 | 11.9 | 28.4 | 2.8 |
| Greece | 13.0 | 17.0 | 14.2 | 11.2 | 27.9 | 9.2 |
| Spain | 20.5 | 18.8 | 18.2 | 15.7 | 25.4 | 3.3 |
| Denmark | 11.3 | 15.1 | 19.7 | 8.6 | 22.2 | 5.9 |
| Portugal | 33.0 | 27.7 | 13.9 | 17.6 | 19.2 | 11.0 |
| Ireland | 9.7 | 24.9 | 6.7 | 2.8 | 16.4 | 5.9 |
| Netherlands | 25.8 | 11.4 | 6.4 | 2.3 | 16.3 | 2.7 |
|  |  |  | Source | Eurosta | t, Eurobar | rometer survey |



Graph 6.5 Ireland: Health determinants, 2002


Source: Survey of Lifestyles, Attitudes and Nutrition, 2002

- The rate at which Irish women were undergoing preventative medical examinations in 2002 was considerably lower than the rate for women in the other EU member states. Some notable differences were for cervical smear tests, where only $16.4 \%$ of Irish women aged 15 and over were undergoing the test compared with $32 \%$ of their EU counterparts, and for ovarian examinations where only $2.8 \%$ of Irish women underwent examinations compared to $16.6 \%$ at EU level (Table 6.4 and graph).
- In 2002, a higher proportion of men than women were regular or occasional smokers, consumed excess alcohol and were overweight (Graph 6.5).

Table 6.6 Ireland: Persons registered with the General Medical Services scheme ${ }^{37}, 2003$

|  | \% of sex/age group |  |
| :--- | ---: | ---: |
| Age group | Men | Women |
| $0-15$ | 27.7 | 27.6 |
| $16-24$ | 14.8 | 22.6 |
| $25-34$ | 12.0 | 19.4 |
| $35-44$ | 15.6 | 19.6 |
| $45-54$ | 19.9 | 22.6 |
| $55-64$ | 27.6 | 33.3 |
| $65-69$ | 42.4 | 52.2 |
| Total | $\mathbf{4 8 . 0}$ | 52.0 |
| Persons registered (aged 0-69) | 461,563 | 499,652 |
| Source: General Medical Services Payments Board; |  |  |
| CSO, Census of Population |  |  |

\% of age group


- Up to the age of 15 , the proportions of men and women registered for the medical card were the same in 2003. However, for older age groups, higher proportions of women than men were registered for the scheme. This is particularly noticeable in the 16-24 age group where the proportions of men and women registered for the scheme were $14.8 \%$ and $22.6 \%$ respectively, and in the 65-69 age group where the proportions were $42.4 \%$ for men and $52.2 \%$ for women (see Table 6.6 and graph).
- A total of almost one million persons under 70 years of age were registered with the General Medical Services scheme in 2003 (Table 6.6).

[^23]Table 6.7 Ireland: Acute hospital discharges by principal diagnosis, 2001

|  |  | \% of sex |  |  |
| :--- | ---: | ---: | :---: | :---: |
| Diagnosis | Men | Women |  |  |
| Neoplasms | 8.8 | 8.3 |  |  |
| Diseases of the nervous system and sense organs | 5.4 | 4.8 |  |  |
| Circulatory diseases | 11.1 | 6.8 |  |  |
| Respiratory diseases | 8.1 | 5.9 |  |  |
| Digestive diseases | 13.4 | 10.9 |  |  |
| Genitourinary diseases | 5.3 | 7.9 |  |  |
| Complications of pregnancy, childbirth and the puerperium | 0.0 | 19.1 |  |  |
| Symptoms, signs and ill-defined conditions | 8.8 | 7.5 |  |  |
| Injury and poisoning | 10.6 | 5.5 |  |  |
| Other diagnoses | 17.9 | 13.6 |  |  |
| Supplementary classifications | 10.6 | 9.8 |  |  |
| Total | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |  |  |
| Total discharges | 379,963 | 476,298 |  |  |
|  |  |  |  |  |
|  |  | Source: Department of Health and Children; |  |  |

Table 6.8 Ireland: Acute hospital discharges by patient type, 1994-2001

|  |  | per 1,000 population |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | Day Patients |  | In-Patients |  |
| Year | Men | Women | Men | Women |
| 1994 | 35.9 | 37.8 | 122.0 | 118.7 |
| 1995 | 44.1 | 45.6 | 125.4 | 122.6 |
| 1996 | 50.7 | 54.5 | 124.6 | 127.2 |
| 1997 | 54.4 | 58.3 | 122.7 | 135.2 |
| 1998 | 57.9 | 63.2 | 119.2 | 131.7 |
| 1999 | 61.2 | 70.5 | 117.8 | 152.1 |
| 2000 | 67.3 | 77.1 | 121.3 | 155.7 |
| 2001 | 76.8 | 86.7 | 121.8 | 159.5 |
| Source: Department of Health and Children; |  |  |  |  |
| ESRI, Activity in Acute Public Hospitals in Ireland; |  |  |  |  |
| CSO, Census of Population |  |  |  |  |



- In 2001, there were 379,963 men and 476,298 women discharged from acute public hospitals. Pregnancy-related conditions accounted for $19.1 \%$ of attendances of women patients. The main causes for men were circulatory diseases (11.1\%), digestive diseases (13.4\%) and injury and poisoning (10.6\%) (Table 6.7).
- The number of hospital day patients per 1,000 of the population in 1994 was 35.9 men and 37.8 women. In 2001, the number had more than doubled in each case to 76.8 and 86.7 per 1,000 respectively (Table 6.8).

Table 6.9 Ireland: Persons with an intellectual disability by level of disability, 2004

|  |  | number |  | \% |
| :--- | ---: | ---: | ---: | ---: |
| Level | Men | Women | Men | Women |
| Mild | 5,141 | 3,870 | 36.1 | 34.6 |
| Moderate | 5,210 | 4,377 | 36.6 | 39.2 |
| Severe | 2,257 | 1,711 | 15.8 | 15.3 |
| Profound | 580 | 470 | 4.1 | 4.2 |
| Not verified | 1,058 | 742 | 7.4 | 6.6 |
| Total | $\mathbf{1 4 , 2 4 6}$ | $\mathbf{1 1 , 1 7 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |



Table 6.10 Ireland: Admissions to psychiatric hospitals and units, 2002

|  | per 100,000 | population | of which first admissions (\%) |  |
| :--- | ---: | ---: | ---: | ---: |
| Condition | Men | Women | Men | Women |
| Organic psychoses | 15.0 | 11.7 | 43.8 | 41.3 |
| Schizophrenia | 137.8 | 88.8 | 18.3 | 15.3 |
| Other psychoses | 8.1 | 6.2 | 53.2 | 50.8 |
| Depressive disorders | 166.1 | 228.8 | 37.8 | 30.3 |
| Mania | 70.1 | 85.6 | 23.8 | 19.3 |
| Neuroses | 27.2 | 34.4 | 49.9 | 45.5 |
| Personality disorders | 20.3 | 30.0 | 28.4 | 17.7 |
| Alcoholic disorders | 138.1 | 64.3 | 35.8 | 35.8 |
| Drug dependence | 24.8 | 9.7 | 37.5 | 33.3 |
| Intellectual disability | 7.3 | 6.1 | 14.8 | 14.9 |
| Unspecified | 12.7 | 15.8 | 41.9 | 32.5 |
| Total | $\mathbf{6 2 7 . 5}$ | $\mathbf{5 8 1 . 6}$ | $\mathbf{3 1 . 9}$ | $\mathbf{2 7 . 6}$ |
|  | Source: Activities of Irish Psychiatric Services |  |  |  |

- There were 14,246 men and 11,170 women registered on the National Intellectual Disability Database in 2004. The profile by level of disability was broadly similar for men and women (Table 6.9).
- The admission rate to psychiatric hospitals and units was 627.5 per 100,000 men and 581.6 per 100,000 women in 2002. Around $32 \%$ of men were first time admissions compared to $28 \%$ of women (Table 6.10).

Table 6.11 Ireland: Carers by number of hours of unpaid help provided, 2002

|  | number |  |  |
| :--- | ---: | ---: | ---: |
| Hours per week | Men | Women | \% women |
| $\mathbf{1 - 1 4}$ | 34,975 | 49,887 | 58.8 |
| $15-28$ | 5,862 | 9,547 | 62.0 |
| $29-42$ | 3,142 | 4,815 | 60.5 |
| 43 or more | 13,501 | 27,025 | 66.7 |
| Total carers | $\mathbf{5 7 , 4 8 0}$ | $\mathbf{9 1 , 2 7 4}$ | $\mathbf{6 1 . 4}$ |
| Source: CSO, Census of Population |  |  |  |

Table 6.12 Ireland: Labour force participation rate of carers by number of hours of unpaid help provided, 2002

|  | labour force participation rate |  |
| :--- | ---: | ---: |
| Hours per week | Men | Women |
| $1-14$ | 79.1 | 55.9 |
| $15-28$ | 75.8 | 50.5 |
| $29-42$ | 73.0 | 44.8 |
| 43 or more | 54.9 | 25.2 |
| Total carers | $\mathbf{7 2 . 7}$ | 45.6 |
| All persons aged 15 and over | 69.9 | 47.0 |
| Source: CSO, Census of Population |  |  |

Table 6.13 Ireland: Recipients of Carer's Allowance and Carer's Benefit by age, 2003

|  | number |  |  |
| :--- | ---: | ---: | ---: |
| Age group | Men | Women | \% women |
| Under 25 | 41 | 226 | 84.6 |
| $25-49$ | 1,986 | 8,175 | 80.5 |
| $50-64$ | 1,939 | 6,928 | 78.1 |
| 65 \& over | 412 | 2,248 | 84.5 |
| Total | 4,378 | 17,577 | 80.1 |
| Source: Department of Social and Family Affairs |  |  |  |

- There was a total of 148,754 persons providing regular unpaid care to a relative or friend in 2002. Of these, $61.4 \%$ were female (Table 6.11).
- The labour force participation rate for carers was $72.7 \%$ for men and $45.6 \%$ for women in 2002, compared with rates of $69.9 \%$ for men and $47.0 \%$ for women in the population aged 15 years and over (Table 6.12).
- There were a total of 21,955 persons in receipt of Carer's Allowance and Benefit payments in 2003. Of these, $80.1 \%$ were women (Table 6.13).

Table 6.14 Ireland: Health service personnel by grade category, 2004

|  | number |  |  |
| :--- | ---: | :---: | ---: |
| Grade category | Men | Women \% women |  |
| Medical/Dental - Consultant | 1,722 | 691 | 28.6 |
| Medical/Dental - Non-consultant | 3,186 | 2,409 | 43.1 |
| Nursing | 3,442 | 36,639 | 91.4 |
| Health and Social Care Professionals | 2,473 | 12,304 | 83.3 |
| General Support Staff | 6,129 | 10,565 | 63.3 |
| Other Patient and Client Care | 3,873 | 20,473 | 84.1 |
| Management and Administration | 2,726 | 15,308 | 84.9 |
| Total | $\mathbf{2 3 , 5 5 1}$ | $\mathbf{9 8 , 3 8 9}$ | $\mathbf{8 0 . 7}$ |



- Women represented $80.7 \%$ of health service personnel in 2004. This proportion varied from $91.4 \%$ for nurses to $28.6 \%$ of medical and dental consultants (Table 6.14 and graph).


## Crime

Table 7.1 Ireland: Prisoners by offence group, 2002

| Offence group | Men | Women | \% women |
| :--- | ---: | ---: | ---: |
| Offences against the person | 648 | 36 | 5.3 |
| Offences against property with violence | 249 | 4 | 1.6 |
| Offences against property without violence | 241 | 56 | 18.9 |
| Drug offences | 241 | 19 | 7.3 |
| Road traffic offences | 1,381 | 67 | 4.6 |
| Other offences | $\mathbf{1 , 5 1 1}$ | 119 | 7.3 |
| Ireland | $\mathbf{4 , 2 7 1}$ | $\mathbf{3 0 1}$ | $\mathbf{6 . 6}$ |

Graph 7.2 Ireland: Criminal convictions, 2000-2003


## Table 7.3 EU: Criminal convictions ${ }^{38}$, 2000

|  |  | Men of convictions |
| :--- | ---: | ---: |
| Country | Women |  |
| United Kingdom | 81.5 | 18.5 |
| Ireland | 82.8 | $\mathbf{1 7 . 2}$ |
| Germany | 83.0 | 17.0 |
| Austria | 84.3 | 15.7 |
| Finland | 85.0 | 15.0 |
| Sweden | 85.1 | 14.9 |
| Hungary | 87.5 | 12.5 |
| Czech Republic | 88.2 | 11.8 |
| Netherlands | 88.9 | 11.1 |
| Slovenia | 89.0 | 11.0 |
| Portugal | 90.2 | 9.8 |
| France | 90.3 | 9.7 |
| Latvia | 91.9 | 8.1 |
| Estonia | 92.2 | 7.8 |
| Cyprus | 92.4 | 7.6 |
| Poland ${ }^{39}$ | 92.5 | 7.5 |
| Spain | 92.6 | 6.4 |
| Slovakia | 92.9 | 7.1 |
|  | Source: UNECE, Gender statistics database |  |

- There were a total of 4,572 prisoners in custody in Irish prisons in 2002. Of these, $6.6 \%$ were female. Over $98 \%$ of offences against property with violence were committed by men (Table 7.1).
- In 2000, the proportion of women convicted of a criminal offence in Ireland was $17.2 \%$ of all offenders. Only the United Kingdom had a higher proportion of female offenders (18.5\%) among the reporting countries (Table 7.3).

[^24]Table 7.4 EU: Victims of selected crimes, 2000

|  |  | \% of category of victims |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
|  | Hornicide |  | Serious assault |  |  | Sexual assault |  |
| Country | Men | Women | Men | Women | Men | Women |  |
| Austria | 34.7 | 65.3 | $:$ | $:$ | $:$ | $:$ |  |
| Cyprus | 83.3 | 16.7 | 81.7 | 18.4 | 11.1 | 88.9 |  |
| Czech Republic | 65.6 | 24.7 | 56.0 | 34.6 | 0.0 | 99.8 |  |
| Finland | 67.8 | 32.2 | 81.2 | 18.8 | 0.0 | 100.0 |  |
| Germany | 64.2 | 35.8 | 76.0 | 24.0 | 5.6 | 94.4 |  |
| Ireland | 78.6 | 21.4 | $\mathbf{7 9 . 5}$ | $\mathbf{2 0 . 6}$ | $\mathbf{2 5 . 7}$ | $\mathbf{7 4 . 3}$ |  |
| Latvia | 68.3 | 31.7 | $:$ | $:$ | $:$ | $:$ |  |
| Lithuania | 71.2 | 28.8 | 84.6 | 15.5 | 5.0 | 95.0 |  |
| Netherlands | 66.7 | 33.3 | $:$ | $:$ | $:$ | $:$ |  |
| Slovakia | 76.0 | 24.1 | $:$ | $:$ | 0.0 | 100.0 |  |
| Slovenia | 65.5 | 34.5 | 83.9 | 16.2 | 8.0 | 92.0 |  |
| United Kingdom | 70.4 | 29.6 | $:$ | $:$ | 12.9 | 87.1 |  |
|  | Source: UNECE, Gender statistics database |  |  |  |  |  |  |



- Serious assault

Table 7.5 Ireland: Homicides recorded by age of victim, 2003

| Age | Men | Womber |
| :--- | ---: | ---: |
| $\mathbf{0 - 2 0}$ | 3 | 2 |
| $21-30$ | 12 | 5 |
| $31-40$ | 14 | 1 |
| $41-50$ | 6 | 1 |
| $51 \&$ over | 7 | 1 |
| Total | $\mathbf{4 2}$ | $\mathbf{1 0}$ |
| Source: Garda Síochana, Crime Statistics |  |  |

Table 7.6 Ireland: Incidents of domestic violence reported to the Gardaí, 2000-2003

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | Offenders |  | \% of category |  |
| Year | Men | Women | Men | Women |
| 2000 | 89 | 11 | 16 | 84 |
| 2001 | 89 | 11 | 13 | 87 |
| 2002 | 91 | 9 | 8 | 92 |
| 2003 | 90 | 10 | 7 | 93 |
| Source: Garda Síochana, Crime Statistics |  |  |  |  |

- A higher proportion of men were victims of homicide and serious assault in most EU states in 2000, while a higher proportion of women were victims of sexual assault. At 25.7\%, Ireland had the highest proportion of male victims of sexual assault although it should be taken into account that the levels of reporting of particular crimes may vary across countries (Table 7.4).
- There were 52 victims of homicide in Ireland in 2003. Of these, 10 were women and half of these were in the 21-30 years age group (Table 7.5).
- In 2003, 90\% of offenders in domestic violence cases reported to the Gardaí were men (Table 7.6).


## Transport

Table 8.1 Ireland: Means of travel to work, 1991 and 2002

|  | \% of sex aged 15 and over at work |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Means of travel | 1991 |  | 2002 |  |
| On foot | 8.0 | 16.8 | 8.8 | 15.1 |
| Bicycle | 4.7 | 4.0 | 2.8 | 1.2 |
| Bus | 4.9 | 12.9 | 5.1 | 8.9 |
| Train | 1.4 | 2.4 | 1.8 | 2.4 |
| Motor cycle | 1.4 | 0.6 | 1.6 | 0.3 |
| Motor car: Driver | 41.2 | 34.7 | 52.9 | 58.1 |
| Motor car: Passenger | 4.5 | 14.5 | 5.6 | 8.4 |
| Other means (incl. lorry or van) | 5.6 | 1.1 | 11.8 | 0.5 |
| Work mainly at or from home | 25.7 | 9.0 | 7.7 | 3.7 |
| Not stated | 2.7 | 4.2 | 1.9 | 1.4 |
| Total | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |
|  | Source: CSO, Census of Population |  |  |  |

Table 8.2 Ireland: Time taken to travel to work, 2002

| \% of sex aged 15 and over at work |  |  |
| :--- | ---: | ---: |
| Time taken | Men | Women |
| Less than $1 / 4$ of an hour | 24.5 | 28.3 |
| $1 / 4$ of an hour to less than $1 / 2$ an hour | 26.5 | 30.8 |
| $1 / 2$ an hour to less than $3 / 4$ of an hour | 17.2 | 17.2 |
| $3 / 4$ of an hour to less than 1 hour | 7.3 | 7.4 |
| 1 hour to less than $11 / 2$ hours | 7.1 | 6.1 |
| $11 / 2$ hours and more | 3.2 | 2.0 |
| Not stated | 14.3 | 8.1 |
| Total | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0}$ |

Source: CSO, Census of Population

- In 1991, 41.2\% of men and 34.7\% of women drove a car to work. In 2002, this proportion had risen to $52.9 \%$ of men and $58.1 \%$ of women. The proportion of women travelling as a passenger in a car decreased from $14.5 \%$ in 1991 to 8.4\% in 2002 (Table 8.1).
- Around $51 \%$ of men and $59 \%$ of women had a travel to work time of less than 30 minutes in 2002 (Table 8.2).
- In 2002, men (11.8\%) were much more likely than women (0.5\%) to use a van or lorry (Table 8.2).

[^25]Table 8.3 Ireland: Road fatalities by road user type, 2002

|  |  | number |
| :--- | ---: | ---: |
| Road user | Men | Women |
| Car passenger | 33 | 32 |
| Car driver | 96 | 30 |
| Pedestrian | 55 | 29 |
| Motor cyclist | 40 | 4 |
| Other road user | 21 | 4 |
| Pedal cyclist | 15 | 2 |
| Total | $\mathbf{2 6 0}$ | $\mathbf{1 0 1}$ |



Table 8.4 Ireland: Road fatalities, 1993-2002

| number <br> Year |  |  | Men |
| :--- | ---: | ---: | ---: | Women | \% women |
| :---: |
| 1993 |

## Table 8.5 Ireland: Road casualties by age group of victim, 2002

|  | \% of category |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Age Group | Men |  | Women |  |
|  | Fatalities | Injuries | Fatalities | Injuries |
| $\mathbf{- 1 7} 8-24$ | 8 | 13 | 16 | 11 |
| $25-44$ | 23 | 23 | 17 | 20 |
| $45-64$ | 38 | 38 | 17 | 38 |
| 65 \& over | 13 | 15 | 23 | 19 |
| Unknown | 13 | 5 | 24 | 7 |
| Total | 5 | 6 | 4 | 6 |
| Number of casualties | $\mathbf{1 0 0}$ | $\mathbf{1 0 0}$ | $\mathbf{1 0 0}$ | $\mathbf{1 0 0}$ |
|  | 260 | 4,796 | 101 | 3,277 |
| Source: National Roads Authority |  |  |  |  |

- Of the 361 fatalities on Irish roads in 2002, $72 \%$ were men. Car passengers was the category of road users with the highest proportion of female deaths relative to men (just under half of deaths in this category). In all other categories men represented the greater proportion ranging from $66 \%$ of pedestrian fatalities to $91 \%$ of motor cycle fatalities (Table 8.3 and graph).
- In the period 1993-2002, the lowest number of male and female fatalities was in 2002. The number of male road fatalities decreased by $18 \%$ between 1993 and 2002, compared to an $8 \%$ decrease for women over the same period (Table 8.4).
- In 2002, 38\% of male fatalities occurred in the 25-44 age group compared with only $17 \%$ of female fatalities (Table 8.5).

Table 8.6 Ireland: Current driving licences by age of holder, 2003

|  | \% of full licences |  | \% of provisional licences |  |
| :--- | ---: | ---: | ---: | ---: |
|  | Full licence |  | Provisional licence |  |
| Age group | Men | Women | Men | Women |
| Under 20 years | 2.4 | 1.5 | 25.1 | 13.4 |
| 21 to 29 years | 14.9 | 14.4 | 38.8 | 42.0 |
| 30 to 39 years | 24.3 | 26.8 | 21.3 | 22.4 |
| 40 to 49 years | 21.9 | 23.9 | 9.1 | 12.2 |
| 50 to 59 years | 18.4 | 18.0 | 4.1 | 7.0 |
| 60 to 69 years | 12.1 | 10.6 | 1.2 | 2.4 |
| 70 years and over | 6.1 | 4.8 | 0.5 | 0.6 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 |
| Number of current licences | $1,080,119$ | 769,150 | 166,744 | 201,063 |
| Source: Department of Environment, Heritage and Local Government |  |  |  |  |

## Full licences



- In 2003, $58.4 \%$ of full driving licences were held by men compared to $45.3 \%$ of provisional licences (Table 8.6 and graph).
- The share of full licences held by women was highest in the 30-39 and 40-49 age groups at around $44 \%$ (Table 8.6 and graph).


## Appendices

## Appendix 1 Notes and definitions

## 1. EU Council Policy Indicators

At risk of poverty rate
Tables 1.14, 4.2, 4.3

## Early school leavers

Table 1.13

## Employment rate

Tables 1.1, 1.3, 1.7;
Graph 1.2

EU 25

## EU Council Meeting

Exit age from labour force
Table 1.6

Gender pay gap
Graph 1.12

## ILO economic status

The at-risk-of-poverty rate before/after social transfers and pensions (i.e. old-age and survivors' benefits) shows the percentage of persons in the total population having an equivalised disposable income before/after social transfers and pensions that is below the national 'at-risk-of-poverty threshold' which is set at $60 \%$ of the national median equivalised disposable income.

Early school leavers refers to persons aged 18 to 24 meeting the following two conditions (numerator):

- the highest level of education or training attained is ISCED 0, 1 or 2 (see notes to section 5 - Education); and
- respondents declared not having received any education or training in the four weeks preceding the survey.
The denominator consists of the total population of the same age group, excluding persons who did not respond to the questions 'highest level of education or training attained' and 'participation to education and training'. Both the numerators and the denominators come from the European Union Labour Force Survey - the Quarterly National Household Survey (QNHS) in Ireland.

The number of persons in employment (ILO) aged 15-64 as a percentage of the population aged 15-64.

The Labour Force Survey (QNHS in Ireland) covers persons aged 15 years and over, living in private households. Persons living in collective households (halls of residence, medical care establishments, religious institutions, collective workers' accommodation, hostels, etc.) and persons carrying out obligatory military service are not included.
Where possible, data for the current 25 EU Member States have been provided for all years although the EU increased its membership to 25 countries only on 1 May 2004.
The EU Council meetings held in Spring of each year normally consider a statistical annexe measuring progress among the individual Member States and at an overall EU level. The annexe to the Spring Report comprises data from the EU structural indicators.

The average age at which active persons withdraw from the labour market. The exit age is calculated from a probability model using changes in age-specific activity rates. The methodology being used is still under development and hence the estimates should be regarded as provisional.
The gender pay gap is given as average gross hourly earnings of female paid employees as a percentage of average gross hourly earnings of male paid employees. The population consists of all paid employees aged 16-64 who work 15 or more hours per week. The EU 15 value is a weighted average of national values estimated without missing countries.
The International Labour Office (ILO) classification distinguishes the following main subgroups of the population aged 15 or over:
Persons in employment are all persons:

- who worked in the week before the survey for one hour or more for payment or profit, including work on the family farm or business; and
- all persons who had a job but were not at work because of illness, holidays etc. in the week.
Persons classified as unemployed are persons who, in the week before the survey:
- were without work;
- were available for work within the next two weeks; and
- had taken specific steps, in the preceding four weeks, to find work.

The ILO labour force consists of persons in employment and unemployed persons.

## Income liable for social insurance

Tables 1.9, 1.10

## Labour force participation rate

Table 1.5

## Life expectancy

Tables 1.15, 1.16

## Occupation

Table 1.8

## Usual hours worked

Table 1.11, 3.2

The earnings or income details for all persons, except the self-employed, do not include any social welfare payments, investment incomes or rental income. They could, however, include private pension incomes. The income details for self employed persons contain all returns including earnings, rental and investment incomes.

Private pension contributions are not liable for social insurance contributions and hence are not included in the income figures. In some cases this may be a very significant exclusion.

Persons with no income or for whom date of birth was not available were excluded from these tables.

Persons in the (ILO) labour force expressed as a percentage of the population.

The mean number of years still to be lived by a person who has reached a certain exact age, if subjected throughout the rest of his or her life to current mortality conditions (age-specific probabilities of dying).
The Occupation classification used in the Census of Population and QNHS, is based on the UK Standard Occupational Classification, with modifications to reflect Irish labour market conditions. It adheres to the international occupation classification ISCO Com (88). The code to which a person's occupation is classified is determined by the kind of work he or she performs in earning a living, irrespective of the place in which, or the purpose for which, it is performed. The nature of the industry, business or service in which the person is working has no bearing upon the classification of the occupation. For example, the occupation "clerk" covers clerks employed in manufacturing industries, commerce, banking, insurance, public administration, professions and other services, etc.
The number of hours per week usually worked covers all hours including extra hours, either paid or unpaid, which the person normally works, but excludes the travel time between the home and the place of work as well as the main meal breaks (normally taken at midday). Persons who usually also work at home are asked to include the number of hours they usually work at home. Apprentices, trainees and other persons in vocational training are asked to exclude the time spent in school or other special training centres. Some persons, particularly the self-employed and family workers, may not have usual hours, in the sense that their hours vary considerably from week to week or month to month. When the respondent is unable to provide a figure for usual hours for this reason, the average of the hours actually worked per week over the past four weeks is used as a measure of usual hours.

## 2. Population

## Lone parents

Table 2.3, 2.4

## Migration

Table 2.5, Graph 2.6

Population,
Table 2.1

A lone parent family unit consists of one parent and one or more of his or her never-married children. The number of lone parent family units may be understated as there are problems identifying lone parent families particularly where the lone parent lives with his/her parents.

Emigrants are persons resident in Ireland leaving to live abroad for over one year.
Immigrants are persons coming to Ireland from another country for the purposes of taking up residence for over one year.
Net migration is the net effect of emigration and immigration on a country's population in a given time.
The total population of the country may comprise either all of the usual residents of the country (de jure) or all persons present in the country on a particular date (de facto). Published census figures for Ireland are on a de facto basis.

A classification is based on a single question in which respondents are asked what is their usual situation with regard to employment and given the following response categories:

- At work;
- Unemployed;
- Student;
- Engaged on home duties;
- Retired; and
- Other.


## 3. Employment and unemployment

## ILO Labour force

Long-term unemployment rate
Table 3.5

## NACE economic sector

Table 3.1
Occupational pension scheme
Table 3.3

## Unemployment rate

Tables 3.4, 3.5, 3.6, 3.7
Usual hours worked
Table 3.2

See note in EU Council policy indicators section.
The number of persons unemployed for one year or more expressed as a percentage of the (ILO) labour force.

Statistical Classification of Economic Activities in the European Community.

Data on occupational pensions was obtained from a module on pensions which was included in the Quarterly National Household Survey (QNHS) in the three months from December to February 2002. The pensions module was asked of all persons aged 20 to 69 years who were in employment and who participated directly in the survey. The questions covered included membership of employer's pension scheme, personal pension plan, receipt of retirement pension, regular contributor, additional voluntary contributions, previous entitlements, and organisation size. The results do not cover pensions paid through the State Social Welfare system.
The number of persons unemployed expressed as a percentage of the (ILO) labour force.

See note in EU Council policy indicators section.

## 4. Social cohesion and lifestyles

## Arts Council grants

programme
Tables 4.11, 4.12

## At risk of poverty rate

Table 4.2, 4.3
One-parent family

## payments

Table 4.1

Age of women at birth of first child
Table 4.5, 4.6

## Membership of sports associations

Table 4.9
Total fertility rate
Table 4.6

Arts Council financial support of artists in 2003 was administered through 3 programmes:

- Cnuas (on a non competitive basis available only to Aosdána members);
- Bursaries, awards and schemes (on a competitive basis); and
- Projects, Commissions and Residencies (on a competitive basis).

The data are a representation of Arts Council financial support to artists where the primary relationship is between the artist and the Arts Council (bursaries, awards and schemes, and Cnuas payments). Supports to the individual, where the relationship is administered through organisations, events and production companies (projects, commissions and residencies) have not been included in this instance as a detailed gender breakdown was not available. The Cnuas is a direct annual stipend from the Arts Council to Aosdána members awarded for a five-year period. Any member of Aosdána whose annual artistic income is less than $€ 17,000$ may avail of the Cnuas. Awards issued under the other two programmes are made on a competitive basis.

See note in EU Council policy indicators section.

One-Parent Family Payment is a means-tested payment which is made to men or women who are caring for a child or children without the support of a partner. The scheme was introduced on 2 January 1997, and replaced the Lone Parents Allowance and Deserted Wife's Benefit schemes.

The mean age of women when their first child is born. For a given calendar year, the mean age of women at first birth can be calculated using the fertility rates for first births by age (in general, the reproductive period is between 15 and 49 years of age). Calculated in this way from the fertility rates by age, the mean age is not weighted, i.e. the different numbers of mothers at each age are not taken into account.

The Irish Sports Council provides financial assistance to sports bodies. National Governing Bodies must apply for this funding and, as part of the application process, supply details on the numbers of active registered members classified by gender.
The mean number of children that would be born alive to a woman during her lifetime if she were to pass through her childbearing years conforming to the fertility rates by age of a given year. It is therefore the completed fertility of a hypothetical generation, computed by adding the fertility rates by age for women in a given year (the number of women at each age is assumed to be the same). The total fertility rate is also used to indicate the replacement level fertility; in more developed countries, a rate of 2.1 is considered to be replacement level.

Grants to high performance athletes<br>Table 4.10

## 5. Education

## ISCED

Tables 5.2, 5.6, 5.7, 5.8

## Classroom teachers <br> Table 5.6, 5.7

## School management personnel

Table 5.8

The International Carding Scheme was introduced in 1998 to provide a range of supports to assist Ireland's most talented sportspersons realise their potential to perform successfully at the highest international level. The Carding Scheme is overseen by the Irish Sports Council.

The International Standard Classification of Education (ISCED) is the basis for international education statistics.

## ISCED 0 Pre-primary level of education

Initial stage of organised instruction, designed primarily to introduce very young children to a school-type environment

## ISCED 1 Primary level of education

Programmes normally designed to give students a sound basic education in reading, writing and mathematics.

## ISCED 2 Lower secondary level of education

The lower secondary level of education generally continues the basic programmes of the primary level, although teaching is typically more subject-focused, often employing more specialised teachers who conduct classes in their field of specialisation.

## ISCED 3 Upper secondary level of education

The final stage of secondary education in most countries. Instruction is often more organised along subject-matter lines than at ISCED level 2 and teachers typically need to have a higher level, or more subject-specific, qualification than at ISCED 2. There are substantial differences in the typical duration of ISCED 3 programmes both across and between countries, typically ranging from 2 to 5 years of schooling.

## ISCED 5A

Programmes that are largely theoretically based and are intended to provide sufficient qualifications for gaining entry into advanced research programmes and professions with high skills requirements. Duration categories: Medium: 3 to less than 5 years; Long: 5 to 6 years; and Very long: More than 6 years.

Classroom teachers are defined as professional personnel involved in direct student instruction: including the planning, organising and conducting of group activities whereby students' knowledge, skills and attitudes develop as stipulated by educational programmes.

The classification includes:

- Classroom teachers;
- Special education teachers in whichever setting they teach; and
- Other teachers who work with students as a whole class in a classroom, in small groups in a resource room, or one-on-one inside or outside a regular classroom;
but excludes:
- Educational staff who have some teaching duties but whose primary function is not teaching (e.g. it is managerial or administrative);
- Student teachers, teachers' aides, or paraprofessionals; and
- School management personnel with teaching responsibilities.

School level management covers professional personnel who are responsible for school management and administration. It includes principals, assistant principals, and other management staff with similar responsibilities. It excludes receptionists, secretaries, clerks, and other staff who support the administrative activities of the school.

## 6. Health

Acute hospital discharges Table 6.7, 6.8

## Admissions to psychiatric hospitals

Table 6.10
Age-sex specific death rates
Table 6.1; Graph 6.2

## Carer's Allowance and Benefit

Table 6.13

## Carers

Table 6.11, 6.12

Data on hospital discharges is obtained from the Hospital In-patient Enquiry (HIPE) system. The HIPE is a computer-based health information system designed to collect clinical and administrative data on deaths and discharges from the 60 acute public hospitals currently participating in the system. Since the mid-1990s close to 95 per cent of all discharges from acute hospitals nationally have been incorporated within the system. This includes information on all obstetric discharges which has been required of all hospitals, including maternity hospitals, since 1999. The Department of Health and Children contracts the management of the HIPE system to the Economic and Social Research Institute.

Covers admissions to all psychiatric in-patient facilities in Ireland. Data on admissions are obtained from two main sources, the National Psychiatric In-Patient Reporting System (NPIRS) and the Department of Health and Children's annual end-of-year returns.
The number of male/female deaths in a particular age group as a proportion of the number (in units of 100,000 ) of men/women of that age group in the population.

Carer's Allowance is a payment for carers on low incomes who live with and look after certain people in need of full-time care and attention.

Carer's Benefit is a payment made to insured persons who leave the workforce to care for a person(s) in need of full-time care and attention.
Data on carers was derived from answers to question 23 of the 2002 Census of Population questionnaire. This asked of persons aged 15 years and over whether an individual provided regular unpaid personal help for a friend or family member with a long-term illness, health problem or disability (including problems due to old age). Personal help includes help with basic tasks such as feeding or dressing. Receipt of "Carers Allowance" was not considered payment for the purposes of this question. "Meals on Wheels" staff were not considered carers for the purpose of this question. The following response categories were given:

- Yes, 1-14 hours a week;
- Yes, 15-28 hours a week;
- Yes, 29-42 hours a week;
- Yes, 43 or more hours a week; and
- No.

Deaths are coded according to the $9^{\text {th }}$ revision of the International Standard Classification of Diseases, Injuries and Causes of death.

Persons who are unable without undue hardship to arrange General Practitioner medical and surgical services plus dental and optometric services for themselves and their dependants, and all persons aged 70 and over, are provided with such services free of charge under the GMS Scheme. An eligible person is entitled to select a Doctor of his/her choice, from among those Doctors who have entered into agreements with Health Boards.
The national health and lifestyle survey, SLÁN was first undertaken in 1998 and repeated again in the summer of 2002. A representative cross-section of the Irish adult population was surveyed, to detect differences according to socio-economic status in key variables, such as smoking, exercise and percentage caloric in take from fat.

Data is from the Personnel Census of the Department of Health and Children and reflects the position at June 2004.

## National Intellectual Disability Database Table 6.9

## Preventative examinations

 Table 6.4The National Intellectual Disability Database was established in 1995 to ensure that information is available to enable the Department of Health and Children, the health boards and the voluntary agencies in the Republic of Ireland to provide appropriate services designed to meet the changing needs of people with intellectual disability (mental handicap) and their families.
The database was established on the principle that minimum information with maximum accuracy was preferred, hence it incorporates only three basic elements of information:

- demographic details;
- current service provision; and
- and future service requirements.

The objective is to obtain this information for every individual known to have an intellectual disability and assessed as being in receipt of, or in need of, an intellectual disability service. Information pertaining to diagnosis is specifically excluded, as the database is not designed as a medical epidemiological tool. The data held in any individual record represent the information available for that person at a specified point in time only. The record is updated whenever there are changes in the person's circumstances or during the annual review process in the spring of each year.
Data refer to whether or not a person has within a calendar year taken one of a list of defined preventive measures.

The UNECE gender statistics database defines "Persons convicted" as "persons found guilty by any legal body duly authorised to do so under national law, whether the conviction was later upheld or not'. In the case of Ireland the figure given includes persons convicted or against whom the charge was held proved or order made without conviction for headline offences.

Data in this table refers to incidents which were reported or became known to the Gardaí.

Garda statistics classify crimes as headline or non-headline. There are ten groups of headline crime:

- Group 1 Homicides;
- Group 2 Assaults;
- Group 3 Sexual Offences;
- Group 4 Arson;
- Group 5 Drugs;
- Group 6 Thefts;
- Group 7 Burglaries;
- Group 8 Robberies;
- Group 9 Frauds; and
- Group 10 Other Headline Offences - includes violent disorder, personation and air and road traffic related offences.

The reference year in all Garda statistics is the year in which the crime was reported or became known to the Gardaí.
Homicides
Table 7.5

Offence categories
Table 7.1

In the Garda classification, Group 1 Headline Offences, homicides includes murder, attempted murder, abortion, murder threats, infanticide and manslaughter. For the purposes of the table presented in this report, only the offences of murder and manslaughter are included.

The Irish Prison Service categorises the principal offences of persons committed to prison using four offence groups:

- Group 1 - Offences against the Person;
- Group 2 - Offences against Property without Violence;
- Group 3 - Offences against Property with Violence; and
- Group 4-Offences other than Offences against the Person or Property (includes drug and road traffic offences).

The UNECE gender statistics database defines serious assault as "Serious assaults as reported by the police, i.e. crimes that are reported to, detected by, or otherwise drawn to the attention of the police". In the case of Ireland the figure refers to victims of crimes of headline assault and assault causing harm.

## Sexual assault <br> Table 7.4

The UNECE gender statistics database defines sexual assault as "Sexual assault as reported by the police. Sexual assault comprise rapes, attempted rapes and indecent and sexual assaults ("offensive behaviour" excluded)".

## 8. Transport

## Driving licences

Table 8.6

Means of travel to work Table 8.1

Time taken to travel to work
Table 8.2

Data on driving licences are held in the National Vehicle and Driver File of the Department of the Environment, Heritage and Local Government. The data shown reflect the position at 31 December 2003.

Data is compiled based on responses to the following questions from the 1991 and 2002 Censuses of Population:
"How do you usually travel to work, school or college?"
There were 11 response categories including a category for persons working mainly at or from home. Only one response was allowed per person.

Data in this table refers to persons aged 15 and over who are at work.
Data is compiled based on responses to the following question from the 2002 Census of Population:
"What distance is your journey from home to work, school or college and how long does it usually take?"
Time taken to travel to work, school or college was recorded in minutes.
Data in this table refers to persons aged 15 and over who are at work, excluding those who work mainly at or from home.

## Domain and Indicator

Data source
1.
1.1

## EU Council policy indicators

Ireland and EU: Employment rate, 1994-2003

Ireland and EU: Female employment rate, 1994-2003

EU: Employment rate, 2003

Ireland: Employment rate for persons aged 55-64, 1994-2004 Ireland: Labour force participation rate (ILO) by age group, 2004
EU: Average exit age from the labour force, 2002
status
Ireland: Persons in employment by occupation, 1999 and 2004 Ireland: Income liable for social insurance, 2002

Ireland: Average income liable for social insurance by age

Ireland: Life expectancy at birth and at 65 years, 1925-2003 EU: Representation in national parliaments, 1997-2004 Ireland: Women and men in decision-making 2004 Ireland: Civil Service general service grades, 2003

Eurostat NewCronos database - Population and social conditions theme - Table: Labour marketlEmployment and unemployment\Employment\Employment rates - LFS series\Employment rates by sex, age groups and nationality CSO, Quarterly National Household Survey
Eurostat NewCronos database - Population and social conditions theme - Table: Labour market\Employment and unemployment\Employment\Employment rates - LFS series\Employment rates by sex, age groups and nationality CSO, Quarterly National Household Survey
Eurostat NewCronos database - Population and social conditions theme - Table: Labour marketlEmployment and unemployment\Employment\Employment rates - LFS series\Employment rates by sex, age groups and nationality CSO, Quarterly National Household Survey
CSO, Quarterly National Household Survey
CSO, Quarterly National Household Survey
Eurostat NewCronos database - Population and social conditions theme - Table: Key indicators on EU policy\Structural indicators\Employment
CSO, Quarterly National Household Survey
CSO, Quarterly National Household Survey
Department of Social and Family Affairs
Revenue Commissioners
Department of Social and Family Affairs
Revenue Commissioners
CSO, Quarterly National Household Survey
Eurostat NewCronos database - Population and social conditions theme - Table: Key indicators on EU policy\Structural indicators\Employment
Eurostat NewCronos database - Population and social conditions theme - Table: Key indicators on EU policy\Structural indicators\Social Cohesion
CSO, Quarterly National Household Survey
Eurostat NewCronos database - Population and social conditions theme - Table: Living conditions and welfare Income and living conditions\Main indicators\Laeken Indicators
Eurostat NewCronos database - Population and social conditions theme - Table: DemographylNational data\Mortality Life expectancy by sex and age
CSO, Irish Life Tables No 14, 2001-2003
CSO, Irish Life Tables No 14, 2001-2003
Inter-parlliamentary union database statistical archive http://www.ipu.org/wmn-e/classif.htm
CSO, Social Statistics Integration Division
Department of Finance

## Domain and Indicator

Data source

## 2. Population

### 2.1 Ireland: Population by age group, 2004

EU: Women per 100 men, 2002
Ireland: Lone parents with children aged under 20, 1994-2004 Ireland: Lone parents with children aged under 20 by age of youngest child, 2004
Ireland: Migration by age group, 1994 and 2004
Ireland: Migration, 1994-2004
Ireland: Principal economic status, 1994 and 2003

## Employment

3.1 Ireland and EU: Employment by economic sector, 2003
3.3 Ireland: Employees aged 20-69 with an occupational pension scheme by NACE sector, 2002
Ireland: Unemployment rates by age group, 1994 and 2004 Ireland: Unemployment rates and long-term unemployment rates, 1994-2004
Ireland and EU: Unemployment rates, 1994-2003
3.7 EU: Unemployment rates, 2003

CSO, Census of Population 2002, Volume 2, Ages and Marital Status
Eurostat NewCronos database - Population and social conditions theme - Table: DemographylNationa data\Population\Population by age and sex on 1 January
CSO, Quarterly National Household Survey
CSO, Quarterly National Household Survey
CSO, Demography: Databank series PECA - Annual Migration Estimates
CSO, Demography: Databank series PECA - Annual Migration Estimates
CSO, Quarterly National Household Survey

Eurostat NewCronos database - Population and social conditions theme - Table: Labour marketlEmployment and unemployment\Unemployment\Unemployment rates - LFS series\Total employment - LFS series
Eurostat NewCronos database - Population and social conditions theme - Table: DemographylNational data\Population\Population by age and sex on 1 January
CSO, Quarterly National Household Survey
CSO, Quarterly National Household Survey
CSO, Quarterly National Household Survey - Module on Pensions, 2002
CSO, Quarterly National Household Survey
CSO, Quarterly National Household Survey
Eurostat NewCronos database - Population and social conditions theme - Table: Labour market\Employment and unemployment\Unemployment\Unemployment rates - LFS series\Unemployment rates by sex, age groups and nationality
CSO, Quarterly National Household Survey
Eurostat NewCronos database - Population and social conditions theme - Table: Labour market\Employment and unemployment\Unemployment\Unemployment rates - LFS series\Unemployment rates by sex, age groups and nationality
CSO, Quarterly National Household Survey

## Social cohesion and lifestyles

4.1 Ireland: Recipients of one-parent family payment by age, 2003 Ireland and EU: At risk of poverty rate for persons aged 16 and over by most frequent economic activity, 2001

Department. of Social and Family Affairs, Statistical Information on Social Welfare Services, 2002
Eurostat NewCronos database - Population and social conditions theme - Table: Living conditions and welfare\Income and living conditions\Main indicators\Laeken indicators
Eurostat NewCronos database - Population and social conditions theme - Table: Living conditions and welfare\} \ ncome and living conditions\Main indicators\Laeken indicators
CSO, Quarterly National Household Survey
CSO, Vital Statistics

| Domain and Indicator |  | Data source |
| :---: | :---: | :---: |
| 4.6 | EU: Age of women at birth of first child and total fertility rate, 2002 | Eurostat NewCronos database - Population and social conditions theme - Table: Demography $/$ National data\Fertility\Fertility indicators <br> CSO, Vital Statistics |
| 4.7 | Ireland: Religion by age group, 2002 | CSO, Census of Population 2002, Volume 12, Religion |
| 4.8 | Ireland: Religion by nationality, 2002 | CSO, Census of Population 2002, Volume 12, Religion |
| 4.9 | Ireland: Membership of selected sports associations, 2004 | Irish Sports Council |
| 4.10 | Ireland: Grants to high performance athletes, 2003 | Irish Sports Council |
| 4.11 | Ireland: Arts Council grants to artists by artform, 2003 | Arts Council |
| 4.12 | Ireland: Arts Council grants to artists by size of grant, 2003 | Arts Council |
| 5. | Education |  |
| 5.1 | Ireland: Leaving Certificate candidates, 2002 | Department. of Education and Science, Annual Statistical Report 2001/2002 |
| 5.2 | Ireland: Third level graduates by field of study, 2002 | Department of Education and Science |
| 5.3 | Ireland: Students as proportion of population aged $18-24$ by age and sex, 1999 and 2004 | CSO, Quarterly National Household Survey |
| 5.4 | Ireland: Persons aged 25-34 with third level qualification, 19992004 | CSO, Quarterly National Household Survey |
| 5.5 | Ireland: Persons aged $35-64$ by highest level of education attained, 2004 | CSO, Quarterly National Household Survey |
| 5.6 | Ireland: Classroom teachers, 1994-2003 | Department of Education and Science, |
| 5.7 | EU: Classroom teachers, 2002 | Eurostat NewCronos database - Population and social conditions theme - Table: Education and training\Education\Education statistics based on ISCED 97\Personnel\Classroom teachers and academic staff by level of education, programme orientation, programme destination, sex and employment status Department of Education and Science |
| 5.8 | EU: School management personnel, 2002 | Eurostat NewCronos database - Population and social conditions theme - Table: Education and training\Education\Education statistics based on ISCED 97\Personnel\School management personal by level of education, sex and age <br> Department of Education and Science |
| 6. | Health |  |
| 6.1 | Ireland: Age-sex specific death rates, 2003 | CSO, Vital Statistics |
| 6.2 | Ireland: Death rates for persons aged 65-74, 1994-2003 | CSO, Vital Statistics |
| 6.3 | Ireland: Mortality by cause of death, 2003 | CSO, Vital Statistics |
| 6.4 | EU: Women undergoing preventative examinations, 2002 | Eurostat NewCronos database - Population and social conditions theme - Table: Health\Public health\Health carelMedical treatments and prevention |
| 6.5 | Ireland: Health determinants, 2002 | Survey of Lifestyles, Attitudes and Nutrition, 2002, Health Promotion Unit, Department of Health and Children |
| 6.6 | Ireland: Persons registered with the General Medical Services scheme, 2003 | General Medical Services (Payments) Board, Annual Report, 2002 CSO, Demography; Databank series PEAA - Population Estimates, by Age and Sex (Annual) |
| 6.7 | Ireland: Acute hospital discharges by principal diagnosis | Department of Health and Children, Economic and Social Research Institute; Activity in Acute Public Hospitals in Ireland - Report based on the Hospital In-patient Enquiry system |
| 6.8 | Ireland: Acute hospital discharges by patient type | Department of Health and Children, Economic and Social Research Institute; Activity in Acute Public Hospitals in Ireland - Report based on the Hospital In-patient Enquiry system |
| 6.9 | Ireland: Persons with an intellectual disability by level of disability, 2003 | Health Research Board, Annual Report of National Intellectual Disability Database, 2003 |


| Domain and Indicator |  | Data source |
| :---: | :---: | :---: |
| 6.10 | Ireland: Admissions to psychiatric hospitals and units, 2002 | Activities of Irish Psychiatric Services, 2002 |
| 6.11 | Ireland: Carers by number of hours of unpaid help provided, 2002 | CSO, Census of Population 2002, Volume 10 - Disability and Carers |
| 6.12 | Ireland: Labour force participation rate of carers by number of hours of unpaid help provided, 2002 | CSO, Census of Population 2002, Volume 10 - Disability and Carers |
| 6.13 | Ireland: Recipients of Carer's Allowance and Carer's Benefit by age, 2003 | Department of Social and Family Affairs, Statistical Information on Social Welfare Services, 2002 |
| 6.14 | Ireland: Health service personnel by grade category, 2004 | Department of Health and Children |
| 7. | Crime |  |
| 7.1 | Ireland: Prisoners by offence group, 2002 | Irish Prison Service Annual Report 2002 |
| 7.2 | Ireland: Criminal convictions, 2000-2003 | An Garda Siochana, Crime Statistics |
| 7.3 | EU: Criminal convictions, 2000 | UNECE Gender Statistics Database http://w3.unece.org/stat/gender.asp |
| 7.4 | EU: Victims of selected crimes, 2000 | UNECE Gender Statistics Database http://w3.unece.org/stat/gender.asp |
| 7.5 | Ireland: Homicides recorded by age of victim, 2003 | An Garda Siochana, Crime Statistics |
| 7.6 | Ireland: Incidents of domestic violence reported to the Gardaí, 2000-2003 | An Garda Siochana, Crime Statistics |
| 8. | Transport |  |
| 8.1 | Ireland: Means of travel to work, 1991 and 2002 | CSO, Census of Population 2002, Volume 9 - Travel to Work, School and College |
| 8.2 | Ireland: Time taken to travel to work, 2002 | CSO, Census of Population 2002, Volume 9 - Travel to Work, School and College |
| 8.3 | Ireland: Road fatalities by road user type, 2002 | National Roads Authority, Road Accident Facts, 2002 |
| 8.4 | Ireland: Road fatalities, 1993-2002 | National Roads Authority, Road Accident Facts, 2002 |
| 8.5 | Ireland: Road casualties by age group of victim, 2002 | National Roads Authority, Road Accident Facts, 2002 |
| 8.6 | Ireland: Current driving licences by age of holder, 2003 | Department of the Environment, Heritage and Local Government, Vehicle Licensing Unit, National Vehicle and Driver File |


[^0]:    ${ }^{1}$ National Statistics Board (2003): Developing Irish Social and Equality Statistics to meet Policy Needs: Report of the Steering Committee on Social and Equality Statistics.
    ${ }^{2}$ Beijing Declaration and Platform for Action adopted by the Fourth World Conference on Women: Action for Equality, Development and Peace, Beijing, 15 September 1995.

[^1]:    ${ }^{3}$ Department of the Taoiseach (2003): Sustaining Progress, Social Partnership Agreement 2003-2005.
    ${ }^{4}$ National Statistics Board (2003): Developing Irish Social and Equality Statistics to meet Policy Needs: Report of the Steering Committee on Social and Equality Statistics.
    ${ }^{5}$ The nine grounds of unlawful discrimination named in the Equal Status Act (2000) are: Gender, marital status, family status, age, disability, race, sexual orientation, religious belief and membership of the traveller community.

[^2]:    ${ }^{6}$ EU Structural Indicator http://europa.eu.int/comm/eurostat/structuralindicators.
    7 The European Council held a special meeting on 23-24 March 2000 in Lisbon to agree a new strategic goal for the Union in order to strengthen employment, economic reform and social cohesion as part of a knowledge-based economy.
    ${ }^{8}$ Stockholm European Council 2001 Realising the European Union's Potential: Consolidating and extending the Lisbon Strategy.

[^3]:    ${ }^{9}$ EU Structural Indicator http://europa.eu.int/comm/eurostat/structuralindicators.

[^4]:    ${ }^{11}$ EU Structural Indicator http://europa.eu.int/comm/eurostat/structuralindicators. The current EU methodology for calculating average exit age may not make sufficient allowance for the higher participation rates for women in Ireland across all age groups.
    ${ }_{2} 2001$ data.
    ${ }^{3}$ The European Council met in Barcelona in March 2002 for its second annual Spring meeting on the economic, social and environmental situation in the Union.

[^5]:    ${ }^{10}$ Persons in the labour force expressed as a proportion of the population (see Appendix 1 ).

[^6]:    ${ }^{14}$ See Appendix 1.

[^7]:    ${ }^{15}$ The population and methodology used to calculate the ECHP gender pay gap is not comparable to any pay comparisons made in Tables 1.9 and 1.10.

[^8]:    ${ }^{16}$ EU Structural Indicator http://europa.eu.int/comm/eurostat/structuralindicators.

[^9]:    ${ }^{17}$ EU Structural Indicator http://europa.eu.int/comm/eurostat/structuralindicators.
    ${ }^{18} 2000$ data.
    192000 data.
    201997 data.
    ${ }^{21} 2003$ data.

[^10]:    ${ }^{22}$ The number of persons at each grade should be taken as broadly correct as the distinction between general service and technical grade staff is not fully precise.

[^11]:    ${ }^{23} 2001$ data for Greece, Italy and United Kingdom, 2000 data for EU 25.

[^12]:    ${ }^{24}$ The labour force is defined as all persons at work and all persons unemployed (see Appendix 1).

[^13]:    ${ }^{25}$ EU Structural Indicator http://europa.eu.int/comm/eurostat/structuralindicators.

[^14]:    ${ }^{26}$ Long-term unemployment is defined as unemployment for a period of more than one year.

[^15]:    ${ }^{27}$ Data is from quarter 2 in 2003 except for Belgium (quarter 3) and Malta (quarter 1).

[^16]:    ${ }^{28}$ Average age at first birth was not available for 2002 for all countries. Countries affected are: Belgium (1997), Denmark, France and Germany (2001), Greece, (1999), Italy (1996), Spain and United Kingdom (2000). The EU 25 estimate is for 2001.

[^17]:    ${ }^{29}$ Membership is not defined consistently across sporting organisations.
    ${ }^{30}$ This table excludes organisations which have a membership total of less than 10,000. The following organisations with membership exceeding 10,000 were also excluded as no gender breakdown of membership was available: Gaelic Athletic Association, National Community breakdown of membership was available: Gaelic Athletic Association, National Community
    Games, Irish Sailing Association, Angling Council of Ireland, Badminton Union of Ireland, Irish Games, Irish Sailing Association, Angling Council of Ireland, Badminton Union of Ireland, Irish
    Rugby Football Union, Football Association of Ireland, Athletics Association of Ireland, and the Rugby Football Union, Football A
    Equestrian Federation of Ireland.

[^18]:    ${ }^{31}$ The data are a representation of Arts Council financial support to artists where the primary relationship is between the artist and the Arts Council. Supports to the individual, where the relationship is administered through organisations, events and production companies (projects, commissions and residencies) have not been included in this instance as a detailed gender breakdown was not available.

[^19]:    ${ }^{32}$ See footnote 31 and Appendix 1.

[^20]:    ${ }^{33}$ Excludes Leaving Certificate Applied candidates.

[^21]:    ${ }^{34}$ At ISCED level 5a (see Appendix 1).

[^22]:    ${ }^{35} 2001$ data.

[^23]:    ${ }^{37}$ All persons aged 70 and over are eligible for the scheme

[^24]:    ${ }^{38}$ The methodology for crime statistics has generally not been harmonised across countries and hence caution should be exercised in interpreting levels of crime across countries and even within the same country over time. The level of reporting and detection of crime may also vary widely across countries (see also Appendix 1).
    1995 data.
    ${ }^{40} \mathrm{http}: / / \mathrm{w} 3 . \mathrm{unece} .0 \mathrm{rg} /$ stat/gender.asp

[^25]:    ${ }^{41}$ Excludes persons working mainly at or from home.

